

TICONDEROGA CENTRAL SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
HIGH SCHOOL CAFETERIA  
Monday, December 16, 2019 at 6:00 p.m.

“Sentinels for Excellence”

AGENDA

- I. CALL TO ORDER
- II. EMERGENCY EVACUATION INSTRUCTIONS
- III. PLEDGE OF ALLEGIANCE
- IV. INFORMATIONAL ITEMS
  - A. Integra LED - Karl Stewart & Jay Berube
  - B. Strategic Planning Team
- V. PUBLIC PARTICIPATION
- VI. RECOMMENDED ACTIONS
  - A. Approval of Minutes and Financial Items
    1. a. Recommended motion: “That the Board of Education make any necessary corrections and approve the minutes of the Regular Meeting held on November 20, 2019 and the Special Meeting held on December 9, 2019, and
      - b. acknowledge receipt of the monthly Financial Reports, and
      - c. approve the Schedule of Bills for Payment, and
      - d. authorize the transfer of funds required under the Board Policy #6150, Budget Transfers, and
      - e. acknowledge receipt of the Extra Classroom Activity Fund Reports for November dated December 10, 2019.” (Enc.)
  - B. Personnel
    1. Recommended motion: “That the Board of Education approve a Leave of Absence for Colleen Walraven as an Elementary Teacher to be paid from her sick/personal leave time, if available, beginning January 21, 2020, with a return to work date of February 24, 2020, awaiting physician release, under the Family and Medical Leave Act.” (Enc.)
    2. Recommended motion: “That the Board of Education approve a Leave of Absence for Cassie LaPier as a Teaching Assistant to be paid from her sick/personal leave time, if available, beginning approximately February 15, 2020, with an expected return to work date of March 30, 2020, awaiting physician release, under the Family and Medical Leave Act.” (Enc.)

3. Recommended motion: "That the Board of Education, upon the recommendation of the Interim Superintendent, hereby grants tenure in the Teacher Assistant area to Melissa Anderson; who holds a Certification in the Teaching Assistant Level I - Renewal area, effective February 25, 2020. Melissa Anderson's Level I - Renewal Certification expires on January 31, 2022. Note: If the Teaching Assistant does not have Level II or III Certification by the time the Level I - Renewal expires, she should take a leave of absence, resign or be subject to dismissal even if she has tenure." (Enc.)
4. Recommended motion: "That the Board of Education, upon the recommendation of the Interim Superintendent, amends the temporary appointment from the Special Meeting held on June 25, 2019; and hereby appoint Rebecca McNamara, who holds a School Psychologist Provisional Certified, to the position of School Psychologist tenure area for a probationary period commencing on September 5, 2019 and anticipated to end on September 6, 2023. Rebecca McNamara's Provisional Certification expires on January 31, 2025 and she must have completed the requirements for professional certification by January 31, 2025."
5. Recommended motion: "That the Board of Education accept the resignation of Edgar Moore, Jr. as a Cleaner, pending his appointment as a Custodian effective January 2, 2020." (Enc.)
6. Recommended motion: "That the Board of Education accept the resignation of Michael Wallace, Sr. as a Cleaner, pending his appointment as a Custodian effective January 2, 2020." (Enc.)
7. Recommended motion: "That the Board of Education approve the probationary appointment of Edgar Moore, Jr. as a Custodian at a salary of \$35,614 yearly (to be prorated) based on Step 19 effective January 2, 2020." (Enc.)
8. Recommended motion: "That the Board of Education approve the probationary appointment of Michael Wallace, Sr. as a Custodian at a salary of \$28,439 yearly (to be prorated) based on Step 5 effective January 2, 2020." (Enc.)
9. Recommended motion: "That the Board of Education approve the probationary appointment of Ryan Bennett as a part-time Computer Tech for the 2019-20 school year at a salary of \$15.00 per hour effective December 17, 2019." (Enc.)
10. Recommended motion: "That the Board of Education approve the probationary appointment of Jeffrey Cook as a full-time Bus Driver (Route 2) effective January 6, 2020." (Enc.)
11. Recommended motion: "That the Board of Education approve the probationary appointment of Christine Hathaway as a Teacher Aide at a salary of \$12,921 yearly (to be prorated) based on Step 2 effective January 6, 2020." (Enc.)
12. Recommended motion: "That the Board of Education approve the extra-curricular appointment of Daniel Dorsett as a Timekeeper/Scoreboard Operator for the 2019-20 school year."

13. Recommended motion: “That the Board of Education approve the following substitute/temp on call employee for the 2019-20 school year pending fingerprinting and approval by the State Education Department:

Irene Seerup -The Following Temp on Call Positions: Uncertified Teacher, Teacher Assistant, Teacher Aide, Clerical.”

C. New Business - Recommendations of Committee on Special Education and Committee on Preschool Special Education and 504 Committee

1. Recommended motion: “That the Board of Education approve the following recommendations:

<b>CSE/CPSE/504 Recommendations for the Board of 12/16/19</b>		
<b>Meeting Date</b>	<b>Committee</b>	<b>Meeting Reason</b>
11/13/19	CSE	Reevaluation
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Requested Review
11/18/19	CSE	Requested Review
11/18/19	CSE	Manifestation Determination
11/20/19	CSE	Initial Determination
11/21/19	CSE	Initial Determination
11/21/19	CSE	Initial Determination
11/21/19	504	Initial Determination
11/21/19	CSE	Requested Review
11/21/19	CSE	Requested Review
11/21/19	CSE	Requested Review
11/22/19	CSE	Requested Review
12/31/	CSE	Amendment no meeting.” (Enc.)

D. New Business - Accept Donations/Grants

1. Recommended motion: “That the Board of Education accept the following donations/grants for the listed purposes:

- a. Donation of \$181 to the 6<sup>th</sup> Grade STEM Project from Sanford Morhouse & Patty Hogan, and
- b. donation of \$500 to the Middle School and High School Gardening Programs from Carillon Garden Club, and
- c. donation of \$2,000 for the Jump with Jill Assembly from Walmart Facility #2424 Community Grant, and

- d. donation of \$50 for the Sharon O’Hara Scholarship from George & Virginia LaPointe, and
- e. donation of \$250 for Art & Music students to visit St. Rose College from the Ticonderoga Alumni Association (Sentinel Support Fund), and
- f. donation of \$250 for the Foreign Language Club’s Trip to Burlington from the Ticonderoga Alumni Association (Sentinel Support Fund).”

E. New Business - Authorize Interim Superintendent to Sign Agreement with Standard Medical Services

- 1. Recommended motion: “That the Board of Education authorize the Interim Superintendent of Schools to sign the agreement with Standard Medical Services effective January 1, 2020 through December 31, 2020.” (Enc.)

F. New Business - Create Interim Superintendent of School Position for the 2020-21 School Year

- 1. Recommended motion: “That the Board of Education approve the creation of an Interim Superintendent of Schools position for the 2020-21 school year.”

G. New Business - Approval and Adoption of the Non-Discrimination and Equal Opportunity Policy

- 1. Recommended motion: “That the Board of Education approve and adopt the following enclosed Board Policy:

Policy 0100 Non-Discrimination and Equal Opportunity Policy.” (Enc.)

First Reading - December 16, 2019

Adoption - January 21, 2020

VII. INFORMATIONAL ITEMS

A. Board Discussion

B. Reports - Superintendent of Schools

- 1. Activities Reports - Elementary Middle School & High School (Enc.)
- 2. School Safety
- 3. Technology Report (Enc.)
- 4. Operations & Maintenance Department Report (Enc.)

C. Future Items

- 1. Dec. 17, 2019                      Grades 3-8 Choral Concert - 6:30 p.m.
- 2. Dec. 20, 2019                      Early Dismissal - 1:10 p.m. (ES), 1:15 (MS),  
1:20 p.m. (St. Mary’s) & 1:25 p.m. (HS)
- 3. Dec. 23 - Jan. 3                      No School - Holiday Break
- 4. Jan. 20, 2020                      No School - Martin Luther King, Jr. Day

- |                  |   |
|------------------|---|
| 5. Jan. 21, 2020 | Regular Board of Education Meeting<br>High School Cafeteria - 6:00 p.m.                     |
| 6. Feb. 11, 2020 | Budget Workshop & Regular Board of Education<br>Meeting - High School Cafeteria - 6:00 p.m. |
| 7. Feb. 17 - 21  | No School - Mid Winter Break  |

#### VIII. PUBLIC PARTICIPATION

#### IX. EXECUTIVE SESSION

##### A. Adjournment to Executive Session

1. Recommended motion: "That the Board of Education adjourn to Executive Session to discuss the employment history of particular personnel."
2. Recommended motion: "That the Board of Education reconvene to Regular Session."

#### X. ADJOURNMENT

##### A. Adjournment from Regular Session

1. Recommended motion: "That the Board of Education adjourn from Regular Session."

\* Denotes Addendum Items to Agenda

TICONDEROGA CENTRAL SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
HIGH SCHOOL CAFETERIA  
Wednesday, November 20, 2019 at 5:00 P.M.

"Sentinels for Excellence"

MINUTES

Members Present

Mark Russell, Erik Leerkes, Seana Porter, John Bartlett, John Reale, Sr., Martin Fitzgerald II, Tracy Cross-Baker, James Wells, Sr., Eric Rich

Others Present

John Donohue, Erin Hamel, Laurie & Matt Cossey, Tracy Price, Cynthia Johnston, Robert Sutphen, John Garcia, Scott Nephew, Elizabeth Hayes, Kyle Lang, Kathy Marshall, Mary Kate Krol, Nick Follett, Robyn Smith, Joan Defayette, Dr. Mark Davey, Michelle Friedman, CV-Tech Students, Tom Telling, Joe Reilly, Carly Tubbs, Adam Molina,

Call to Order

- I. CALL TO ORDER - Mr. Russell 5:00 p.m.
- II. EMERGENCY EVACUATION INSTRUCTIONS - Mr. Donohue
- III. PLEDGE OF ALLEGIANCE
- IV. EXECUTIVE SESSION

Adjourn to Ex. Session at 5:05 p.m.

A. Adjournment to Executive Session

1. It was moved by Mrs. Cross-Baker, seconded by Mr. Leerkes, that the Board of Education adjourn to Executive Session to discuss the employment history of particular personnel at 5:05 p.m.

9 Ayes      0 Nays      0 Abstain      Motion Carried

Reconvene to Reg. Session at 6:05 p.m.

2. It was moved by Mrs. Cross-Baker, seconded by Mr. Leerkes, that the Board of Education reconvene to Regular Session at 6:05 p.m.

9 Ayes      0 Nays      0 Abstain      Motion Carried

Informational Items

V. INFORMATIONAL ITEMS

Approve Smart Bond Presentation on Website

- A. Annual Audit Report - Tom Telling
- B. Smart Bond Presentation - Joe Reilly
  1. It was moved by Mr. Reale, seconded by Mr. Leerkes, that the Board of Education approve the Smart Bond Presentation be posted on the District Website.

9 Ayes      0 Nays      0 Abstain      Motion Carried

- C. CVES Career & Technical Education Program - Dr. Davey & Michelle Friedman
- D. New Superintendent of Schools Search - Dr. Davey
- E. Strategic Planning Team - Cynthia Johnston
- F. 3-8 Test Scores - Elizabeth Hayes

VI. PUBLIC PARTICIPATION

VII. RECOMMENDED ACTIONS

A. Approval of Minutes and Financial Items

Approve Minutes

1. a. It was moved by Mr. Reale, seconded by Mr. Bartlett, that, the Board of Education make any necessary corrections and approve the minutes of the Board of Education Regular Meeting held on October 15, 2019, and

Acknowledge Sched. of Bills & ECAF Rept.

b. acknowledge receipt of the September and October monthly Financial Reports, and

c. approve the Schedule of Bills for Payment, and

d. acknowledge receipt of the Extra Classroom Activity Fund Reports for October dated November 14, 2019 (Enc.), and

Acknowledge Receipt of the Tax Collector's Report

2. that the Board of Education acknowledge receipt of the enclosed School District Tax Collector's Report by Anne Michalak, Tax Collector, received on November 14, 2019 (Enc.), and

Approve Grad. Hours

3. that the Board of Education approve the graduate hours as accrued by a teacher in accordance with Board Policy 4141.1 (Enc.), and

Auth. SOS to Sign Transportation Contracts

4. that the Board of Education authorize the Interim Superintendent of Schools to sign the enclosed Transportation Contract for the period of September 1, 2019 through June 30, 2020, with the below schools:

Putnam Central School District  
Crown Point Central School District (Enc.), and

Acknowledge Receipt of Auditor's Report

5. that the Board of Education acknowledge receipt of the Financial Statements and Independent Auditor's Report submitted by Telling & Associates, CPA PC, for the year ended June 30, 2019, and

B. Personnel

Grant Tenure to A. Vilardo Reading Tchr.

1. that the Board of Education, upon the recommendation of the Interim Superintendent, hereby grants tenure in the Literacy tenure area to Alicia Vilardo; who holds an Initial Certification in the Literacy area, effective September 1, 2019. Alicia Vilardo's Initial Certification expires on August 31, 2024. Note: if the teacher does not have Professional Certification by the time the Initial Certification expires, she should take a leave of absence, resign or be subject to dismissal even if she has tenure (Enc.), and

Approve Subs

2. that the Board of Education approve the following substitute/temp on call employee for the 2019-20 school year pending fingerprinting and approval by the State Education Department:

Ritch Waldron - Temp on Call Uncertified Teacher, Temp on Call Teacher Assistant, Temp on Call Teacher Aide  
Javkhan Acker - Temp on Call Teaching Assistant, Temp on Call Teacher Aide, Temp on Call Secretary/Clerk  
Taylor Bolton - Temp on Call Cleaner, Temp on Call Food Service Helper,  
Michael Gijanto - Tutor  
Erin Russell - Temp on Call Uncertified Teacher, Temp on Call Teacher Assistant, Temp on Call Teacher Aide, Temp on Call Secretary/Clerk, and  
Suzanne Tucker - Bus Driver (Enc.), and

Approve Extra-Curr. Appts.

3. that the Board of Education approve the following extra-curricular appointments for the 2019-20 school year (appointments and teams are based on having sufficient numbers of participants on each level of team):

Volunteer Girls Basketball Coach - Dan Dorsett  
 Basketball Scoreboard Operator - Danielle Palandrani  
 Shot Clock Operator - Nicholas Lender, and

Approve Vol. Driver M. Pockett

4. that the Board of Education approve Michael Pockett as a volunteer drivers of the District's occasional use vehicles for the 2019-20 school year (Enc.), and

Approve Donation of Sick Days to M. Denno

5. that the Board of Education approve a resolution whereby all District Employees shall be allowed to donate sick days to Michelle Denno for the period through the 2019-20 school year, and Michelle Denno shall not be required to pay back any sick day that may be used during her leave, and any District Employee wishing to donate sick days will notify the Business Office of their desire to donate and the number of days they wish to donate, the Business Office shall charge the employee's accrued sick days accordingly.

9 Ayes      0 Nays      0 Abstain      Motion Carried

Approver CSE, CPSE & 504 Recomm.

C. New Business - Recommendations of Committee on Special Education and Committee on Preschool Special Education and 504 Committee

1. It was moved by Mr. Wells, seconded by Mr. Bartlett, that the Board of Education approve the following recommendations:

CSE/CPSE/504 Recommendations for the Board of 11/20/19		
Meeting Date	Committee	Meeting Reason
10/11/19	CPSE	Initial Determination
10/11/19	504	Transfer in
10/19/19	CSE	Amendment no meeting
10/22/19	CSE	Initial Determination
10/22/19	CSE	Initial Determination
10/22/19	504	Initial Determination
10/22/19	CSE	Requested Review
10/22/19	CSE	Requested Review
10/22/19	CSE	Requested Review
10/30/19	CSE	Requested Review
10/30/19	CSE	Manifestation Determination
10/31/19	CSE	Transfer in
10/31/19	CSE	Requested Review
11/7/19	CSE	Requested Review (Enc.), and

Accept Donations/Grants

D. New Business - Accept Donations/Grants

1. that the Board of Education accept the following donations/grants for the listed purposes:
  - a. Donation of \$181 to the 6<sup>th</sup> Grade STEM Project from The Wind-Chill Factory, and
  - b. donation of \$181 to the 6<sup>th</sup> Grade STEM Project from Pat Armstrong, and
  - c. donation of \$181 to the 6<sup>th</sup> Grade STEM Project from Matthew Hickey, and



Accept  
Donations/Grants  
Cont.

- d. donation of \$500 to School Lunch Program from Ticonderoga First United Methodist Church, and
- e. donation of \$100 to the Deborah Breitenbach Scholarship from Colleen & Paul Bell, and
- f. donation of \$3,500 to the Backpack Program from Glenn & Carol Pearsall Adirondack Foundation, and
- g. donation of \$250 to the Middle School Drama Club from the Ticonderoga Alumni Association (Sentinel Support Fund), and
- h. donation of \$168 to the 6<sup>th</sup> Grade STEM Project from Ticonderoga Self Storage, and
- i. donation of \$168 to the 6<sup>th</sup> Grade STEM Project from Al's Excavating, and

Authorize SOS to  
sing Tech  
Agreement  
w/Schroon Lake

E. New Business - Extension of Municipal Cooperation Agreement for Technology Services

- 1. that the Board of Education authorize the Interim Superintendent of Schools to proceed with an extension of the Municipal Cooperation Agreement for Technology Services between Ticonderoga Central School District and Schroon Lake Central School District for the 2019-20 school year at an estimated fee of \$94,053.98 annually (Enc.), and

Authorize Bond  
Resolution

F. New Business - Bond Resolution to Authorize the Issuance and Sale of Serial Bonds or Notes in Anticipation of Such Bonds in the Aggregate Principal Amount of \$1,581,680

- 1. that the Board of Education approve the following resolution:

**WHEREAS**, the Essex-Essex-Warren-Washington Counties Board of Cooperative Educational Services d/b/a Champlain Valley Educational Services ("the "CEWW BOCES") has heretofore been created and the Ticonderoga Central School District (the "District") is a component district thereof; and

**WHEREAS**, CEWW BOCES is a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), ECL Section 8-0101, *et seq.*, and implementing regulations, 6 NYCRR Part 617 (the "Regulations"); and

**WHEREAS**, CEWW BOCES, as lead agency, reviewed the impact of the Project, as defined below, upon the environment and by resolution adopted August 22, 2018 determined that the Project is an Unlisted Action as such term is defined in the Regulations; and

**WHEREAS**, based upon a review of a Full Environmental Assessment Form ("EAF") prepared for the Project dated July 11, 2018, together with other relevant criteria and materials, CEWW BOCES by resolution adopted August 22, 2018 (a) determined that the requirements of SEQRA had been met and that the Project will not result in any significant adverse impacts to the environment and (b) issued a Negative Declaration with respect to the Project; and

**WHEREAS**, the qualified voters of CEWW BOCES at a special meeting duly called and held on December 11, 2018 did vote and adopt the following proposition:

Shall the Essex-Essex-Warren-Washington Counties Board of Cooperative Educational Services (the "CEWW BOCES"), be authorized to undertake a project (the "Project") consisting of the acquisition of approximately 17 acres of land and related buildings and structures comprising the CEWW BOCES's Satellite Branch Campus, 518 Rugar Street, Plattsburgh, New York (the "Satellite Branch Campus") which the CEWW BOCES currently leases and approximately 20 acres adjacent

Authorize Bond  
Resolution Cont.

thereto for future expansion, the construction of certain renovations, alterations, additions and improvements to the buildings and structures located at the CEWW BOCES's Plattsburgh Main Campus at 1585 Military Turnpike Ext., Plattsburgh, New York, the Satellite Branch Campus and the Mineville Campus, 3092 Plank Road, Mineville, New York, including related demolition, construction, renovations, site improvements, furnishings, fixtures and equipment required for such purposes, architectural fees and other incidental improvements and expenses in connection therewith, at a maximum estimated cost of \$29,850,000 and in furtherance thereof in its discretion to either (a) enter into any and all agreements and instruments necessary or desirable to effectuate the financing for said Project through the auspices of the Dormitory Authority of the State of New York ("DASNY") including, but not limited to, authority to convey to DASNY such specific interests in real property or leasehold interests as may be necessary or desirable in connection therewith, and to enter into any lease or other agreement with DASNY, as may be necessary or desirable to effectuate said financing or (b) enter into an agreement with the component school districts of the CEWW BOCES pursuant to education law section 1950(14)(a) to provide for the financing of the Project and other matters necessary or proper to effectuate the Project as set forth in such statute; and

**WHEREAS**, CEWW BOCES entered into an agreement by and between CEWW BOCES and each of the component school districts of CEWW BOCES (the "Intermunicipal Agreement") providing for the construction, allocation and apportionment of the cost of the Project among such component school districts, the payment by each such component school district of its respective share to CEWW BOCES and other matters incidental thereto; and

**WHEREAS**, the District by resolution adopted February 26, 2019 approved the Intermunicipal Agreement; and

**WHEREAS**, pursuant to the Intermunicipal Agreement, the amount payable by the District to CEWW BOCES in connection with the Project is \$1,581,680.00.

**WHEREAS**, the District intends hereby to authorize (but not require) the issuance of indebtedness to finance the District's allocable share of the cost of the Project in accordance with Section 1950(14) of the Education Law; and

**NOW, THEREFORE BE IT RESOLVED, ON NOVEMBER 19, 2019, BY THE BOARD OF EDUCATION OF THE DISTRICT, AS FOLLOWS:**

**Section 1.** The District is hereby authorized to pay CEWW BOCES \$1,581,680.00 and said amount is hereby appropriated therefore. The estimated total cost of the District's allocable share of the Project, including preliminary costs and costs incidental thereto and the financing thereof, is \$1,581,680.00 and the plan of financing includes the issuance of serial bonds in the aggregate principal amount not to exceed \$1,581,680.00, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of the bonds and the interest thereon as the same shall become due and payable, subject to applicable amounts of state assistance available or to any revenues available for such purpose from any other source. It is hereby determined that the requirements of SEQRA have been met.

**Section 2.** Bonds and bond anticipation notes of the District are hereby authorized to be issued pursuant to the provisions of the Local Finance Law of the State of New York (the "Local Finance Law"), in a principal amount not to exceed \$1,581,680.00 to finance said payment to CEWW BOCES.

**Section 3.** The following additional matters are hereby determined and declared:

(a) Under Section 1950(14)(b) of the Education Law, the period of probable usefulness of the Project is thirty (30) years;

Authorize Bond  
Resolution Cont.

(b) Current funds are not required by the Local Finance Law to be provided prior to the issuance of the bonds and any notes issued in anticipation thereof authorized by this resolution;

(c) The proposed maturity of the bonds authorized by this resolution will exceed five (5) years;

**Section 4.** The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the capital purposes described in Section 1 of this resolution. The reasonably expected source of funds to be used to initially pay for the expenditures authorized by Section 1 of this resolution shall be from the District's General Fund. It is intended that the District shall then reimburse expenditures from the General Fund with the proceeds of the bonds and bond anticipation notes authorized by this resolution and that the interest payable on the bonds and any bond anticipation notes issued in anticipation of such bonds shall be excludable from gross income for federal income tax purposes. This resolution is intended to constitute the declaration of the District's "official intent" within the meaning of Treasury Regulation Section 1.150-2 to reimburse the expenditures authorized by this resolution with the proceeds of the bonds and bond anticipation notes authorized herein. Other than as specified in this resolution, no monies are reasonably expected to be, received, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

**Section 5.** Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District of appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year. Such debt service payments may be made in substantially level or declining amounts as may be authorized by law.

**Section 6.** The validity of the bonds authorized by this resolution and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

**Section 7.** As permitted by Section 56.00 of the Local Finance Law, the power to issue and sell the bonds and any notes issued in anticipation thereof, including all powers or duties pertaining or incidental thereto, is hereby delegated to the President of the Board of Education, as Chief Fiscal Officer, except as herein provided. The bonds shall be of such terms, form and contents as may be determined by the Chief Fiscal Officer, pursuant to the Local Finance Law. The Chief Fiscal Officer is authorized to execute and deliver any documents and to take such other

Authorize Bond Resolution Cont.

action as may be necessary and proper to carry out the intent and provisions hereof.

**Section 8.** Trespasz & Marquardt, LLP is appointed bond counsel to the District for the Project.

**Section 9.** This resolution shall take effect immediately. The District Clerk is hereby authorized and directed to publish a summary of the foregoing resolution, together with a Notice in substantially the form prescribed by Section 81.00 of the Local Finance Law in the newspapers having general circulation in the District and designated the official newspapers of District for such publication, and

Adopt Policy 8505 Charging School Meals

A. New Business - Approval and Adoption of the Charging School Meals Policy

1. that the Board of Education approve and adopt the following enclosed Board Policy:

Policy 8505 Charging School Meals (Enc.).

First Reading - October 15, 2019

Adoption - November 20, 2019

9 Ayes      0 Nays      0 Abstain      Motion Carried

VIII. INFORMATIONAL ITEMS

SOS Reports

A. Reports - Superintendent of Schools

- 1. Activities Reports - Elementary, Middle & High Schools (Enc.)
- 2. Newsweek: America's Best STEM High Schools- Ticonderoga High School Ranked 3,600
- 3. School Safety
- 4. Operations & Maintenance Department Report (Enc.)

Future Items

B. Future Items

- 1. Nov. 25, 2019      No School - Parent/Teacher Conferences
- 2. Nov. 26 - 29      No School - Thanksgiving Break
- 3. Dec. 4, 2019      Kiwanis Senior Citizens' Holiday Luncheon Elem. Middle School Cafeteria 2:00 p.m.
- 4. Dec. 5, 2019      Grade 5-8 Choral Concert - 6:30 p.m.
- 5. Dec. 10, 2019      Grade 5-8 Band Concert - 6:30 p.m.
- 6. Dec. 12, 2019      High School Winter Concert - 7:00 p.m.
- 7. Dec. 13 & 14      Middle School One-Act Play - 6:00 p.m.
- 8. Dec. 16, 2019      Regular Board of Education Meeting High School Cafeteria - 6:00 p.m.
- 9. Dec. 17, 2019      Grades 3-8 Choral Concert - 6:30 p.m.
- 10. Dec. 23 - Jan. 3      No School - Holiday Break
- 11. Jan. 20, 2020      No School - Martin Luther King, Jr. Day

IX. PUBLIC PARTICIPATION

M. Krol Spoke

A. Mary Kate Krol - Middle School One Act Play Dec. 13<sup>th</sup> & 14<sup>th</sup>

X. ADJOURNMENT

ADJOURN  
8:52 p.m.

A. Adjournment from Regular Session

1. It was moved by Mr. Reale, seconded by Mr. Leerkes, that the Board of Education adjourn from Regular Session at 8:52 p.m.

\_\_\_\_\_  
Erin Hamel, District Clerk

SPECIAL BOARD OF EDUCATION MEETING  
TICONDEROGA CENTRAL SCHOOL DISTRICT  
Superintendent's Office  
Monday, December 9, 2019 at 8:00 a.m.

"Sentinels for Excellence"

MINUTES

Members Present Mark Russell, James Wells, Sr., Martin Fitzgerald II, Seanna Porter, John Reale, Sr., John Bartlett

Memb. Absent Erik Leerkes, Tracey Cross-Baker, Eric Rich

Others Present John Donohue, Erin Hamel, Cynthia Johnston

Call to Order I. CALL TO ORDER - Mr. Russell 8:00 a.m.

II. EMERGENCY EVACUATION INSTRUCTIONS - Mr. Donohue

III. PLEDGE OF ALLEGIANCE

IV. EXECUTIVE SESSION

Adjourn to Ex. Session at 8:05 a.m.

A. Adjournment to Executive Session

1. It was moved by Mrs. Porter, seconded by Mr. Wells, that the Board of Education adjourn to Executive Session to discuss the employment history of particular personnel at 8:05 a.m.

6 Ayes 0 Nays 0 Abstain Motion Carried

Mr. Bartlett left the meeting at 9:05 a.m.

Reconvene to Reg. Session at 9:38 a.m.

2. It was moved by Mr. Wells, seconded by Mrs. Porter, that the Board of Education reconvene to Regular Session at 9:38 a.m.

5 Ayes 0 Nays 0 Abstain Motion Carried

V. ADJOURNMENT

ADJOURN 9:40 a.m.

A. Adjournment from Regular Session

1. It was moved by Mr. Wells, seconded by Mr. Reale, that the Board of Education adjourn from Regular Session at 9:40 a.m.

5 Ayes 0 Nays 0 Abstain Motion Carried

---

Erin Hamel, District Clerk



### **Contractual Agreement**

This agreement is made between Standard Medical Testing Services, a division of Mountain Medical Services, located at 68 Quaker Road, Queensbury, NY 12804 and with Ticonderoga CSD having an address at 5 Calkins Place, Ticonderoga, NY 12883

This agreement shall be in effect from January 1, 2020 - Dec 31, 2020.

The responsibilities and obligations and liabilities shall survive the term of this agreement.

This agreement may be cancelled by either party after thirty days of written notification.

Both parties to this agreement are independent contractors, and nothing contained herein shall be construed to place the parties in the relationship of partners, joint venture, principal-agent or employer-employee, and neither party shall have the power to obligate or bind the other whatsoever beyond the terms of this agreement.

Standard Medical Testing Services, a division of Mountain Medical Services, will be compensated for its services as follows:

Yearly Administrative Fee:	10 or more employees	\$150.00
	9 or less employees	\$ 75.00
Urine Drug Screens		\$ 60.00
Alcohol Breath Testing		\$ 38.00
DOT/CDL Physicals		\$140.00
19A Physicals		\$140.00
Observed Urine Collection		\$25.00

In addition, should there be after hours, post accident testing/reasonable suspicion, there shall be a flat rate fee of \$120.00 per hour with a minimum two hour charge. Also there will be a mileage charge of 56.5 cents per mile applied.

Shy Bladder wait time is \$40.00 per hour, including after 5 pm closing time.

The fee for split specimen re-testing of positive specimens (including shipping, lab fees and chain of custody) shall be \$250.00.

The review of all Positive drug screen will be \$100.00, regardless of final outcome. This includes the MRO time for contacting physicians, donors and specialists whom the employee is being treated by.

Payment of invoices is expected within 30 days of receipt of invoice payable to Mountain Medical Services, PO BOX 13395, Belfast Maine, 04915.. A late fee/interest fee of 1.5% monthly will be applied to outstanding invoices over 30 days old. We accept payment online at [www.quickpayportal.com](http://www.quickpayportal.com). Code is on Invoice.

Standard Medical Testing Services a division of Mountain Medical Services attests that it will keep all information obtained from Ticonderoga CSD for the purpose of testing confidential unless otherwise required to disclose said information by applicable law, regulation, or subsequent agreement.

The provisions of the Agreement shall be construed, interpreted and governed by the substantive laws of the state of New York, including all matters of construction, validity and performance.


IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed as of the day and year executed below:

Standard Medical Testing Services  
Merrie Lynn Towle, BSN

Mountain Medical Services  
Dr. Michael P. M. Pond, MD

Name: \_\_\_\_\_  
Title: Director of Occupational Medicine  
Date: \_\_\_\_\_

Ticonderoga CSD  
John W. Donohue

Name:   
Title: Interim Superintendent  
Date: \_\_\_\_\_

Please execute this agreement, retain the original, and forward a duplicate to Standard Medical Testing Services at 68 Quaker Road, Queensbury, NY 12804

**Standard Medical Testing Services**  
A division of Mountain Medical  
**Merrie Lynn Towle, BSN**  
68 Quaker Road  
Queensbury, NY 12804  
518-744-6560  
fax: 518-409-8441  
[www.standardmedicalservices.com](http://www.standardmedicalservices.com)  
[standardmedicalservices@gmail.com](mailto:standardmedicalservices@gmail.com)

**Mountain Medical Services**  
**Michael Pond, MD/MRO**  
1927 Saranac Avenue  
Lake Placid, NY 12945  
518-523-7575  
FAX: 518-523-7577  
[www.mountainmedical.net](http://www.mountainmedical.net)

354 Broadway, Saranac Lake, NY 12983  
2 Hospital Drive, Massena, NY 13662  
3372 St. Rte. 11, Suite H, Malone, NY 12953



## **NON-DISCRIMINATION AND EQUAL OPPORTUNITY POLICY**

The Board of Education, its officers and employees, shall not discriminate against any student, employee or applicant on the basis of legally protected classes, such as, but not limited to: race, color, national origin, creed, religion, marital status, sex (including pregnancy, childbirth, or a related medical condition), age, sexual orientation or disability (physical or mental) or predisposing genetic characteristics, military work or status, domestic violence victim status, or use of a guide dog, hearing dog, or service animal, as applicable. The district will provide notice of this policy in accordance with federal and state law and regulation.

This policy of nondiscrimination includes access by students to educational programs, counseling services for students, course offerings, and student activities, as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

The Board of Education, its officers and employees shall not discriminate against students on the basis of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sex; sexual orientation, or gender (including gender identity and expression).

A finding that an individual has engaged in conduct in violation of this policy may result in disciplinary action and/or filing of a report with third parties in the manner prescribed by the district code of conduct, the law or applicable contract.

Nothing in this policy shall be construed to prohibit a denial of admission into, or exclusion from, a course of instruction or activity based on a person's gender that would be permissible under the law, or to prohibit, as discrimination based on disability, actions that would be permissible under the law.

The Human Rights Officers have been designated to handle inquiries regarding the district's non-discrimination policies. Contact information for each of the Human Rights Officer is available on the district's website. Complaints of sexual harassment or discrimination are covered by policy 0110.

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

Cross-ref:

0110, Policy Against Discrimination and Harassment

# TICONDEROGA CENTRAL SCHOOL DISTRICT

5 CALKINS PLACE  
TICONDEROGA, NEW YORK 12883



**John Donohue**  
High School Principal  
Office - (518)585-7400 (ext. 1412)  
FAX (518) 585-4076  
[jdonohue@ticonderogak12.org](mailto:jdonohue@ticonderogak12.org)

**Rick Merrill**  
Dean of Students  
Office - (518)585-7400 (ext. 1113)  
[rmerrill@ticonderogak12.org](mailto:rmerrill@ticonderogak12.org)

## High School Activities Report 12/17/19 – 01/21/20



- |                  |   |
|------------------|---|
| 12/17/19         | - High School Staff Meeting - Cafeteria<br>- JV/Varsity Boys Basketball – Home - Ausable  |
| 12/18/19         | - Bridge Arts Concert - Auditorium<br>- Music Department Coffee House - Cafeteria<br>- Bowling Match - Home - Northeast Clinton<br>- JV/Varsity Girls Basketball - Home - Saranac |
| 12/19/19         | - Indoor Track Meet - Away - PSUC Fieldhouse<br>- JV/Varsity Boys Basketball - Away - Saranac   |
| 12/20/19         | - 1:20 Dismissal<br>- Q2 Progress Reports Mailed  |
| 12/23 - 01/06/20 | - Christmas Break   |
| 01/02/20         | - JV/Varsity Boys Basketball - Home - Beekmantown   |
| 01/06/20         | - Bowling Match - Away - Plattsburgh  |
| 01/07/20         | - JV/Varsity Boys Basketball - Away - Moriah  |
| 01/08/20         | - Bowling Match - Away - Ausable<br>- JV/Varsity Girls Basketball - Away - Beekmantown  |
| 01/09/20         | - Indoor Track Meet - Away - PSUC Fieldhouse<br>- JV/Varsity Boys Basketball - Away - Peru  |
| 01/10/20         | - JV/Varsity Girls Basketball - Home - Moriah   |
| 01/13/20         | - Bowling Match - Away - Peru<br>- Modified Girls Basketball - Away - Lake George   |
| 01/14/20         | - High School Staff Meeting - Cafeteria<br>- JV/Varsity Boys Basketball - Away - NAC  |

- 01/15/20
- Girls Bowling Match - Away - Moriah
  - Boys Bowling Match - Home - Moriah
  - JV/Varsity Girls Basketball - Home - Peru
- 01/16/30
- JV/Varsity Boys Basketball - Home - NCCS
- 01/17/20
- Q2 Marking Period Closes
  - Bowling Match - Saranac
  - JV/Varsity Girls Basketball - Home - NAC
- 01/18/20
- Indoor Track Meet - Away - PSUC Fieldhouse
- 01/20/20
- No School - Martin Luther King, Jr. Day
- 01/21/20
- ELA Regents Exam - Morning
  - Living Environment Regents - Afternoon
  - Board of Education Meeting - Cafeteria
- 01/21 - 01/24/20
- January Regents Testing - No School for HS Students

# TICONDEROGA ELEMENTARY-MIDDLE SCHOOL

116 Alexandria Avenue  
TICONDEROGA, NEW YORK 12883

**Elizabeth A. Hayes**  
PK-8 Principal  
(518) 585-7400, Ext. 2210  
FAX (518) 585-9065  
ehayes@ticonderogak12.org



**Scott L. Nephew**  
Lead Teacher  
(518) 585-7400, Ext. 2214  
FAX (518) 585-2716  
snephew@ticonderogak12.org

## **TICONDEROGA ELEMENTARY-MIDDLE SCHOOL ACTIVITIES REPORT**

**December 18, 2019 – January 21, 2020**



- December 17-20 - Bridge Arts Workshops & Concerts
- December 18 - Gear Up Class Lessons – Agility
- December 21 - 2Q Interim Progress Reports Issued  
Early Dismissal, 1:10 PM (ES) & 1:15 PM (MS)
- December 23 -  
January 3 - No School – Winter Break
- January 7 - PBIS Meeting, 2:50 PM
- January 8 - Grade Level Team Meetings
- January 9 & 16 - Gear Up Class Lessons – Networking
- January 14 - Gear Up Class Lessons – Mentor Madness  
Elementary Faculty Meeting, 3:00 PM
- January 17 - Close of the 2Q
- January 20 - No School, Martin Luther King Jr. Day
- January 21 - Middle School Faculty Meeting, 3:00 PM

12/13/2019

## Technology Update



Starting at the end of October, the Elementary and Middle School staff began using GoGuardian.

GoGuardian is a software suite that includes web filtering, classroom management and device monitoring. Obviously, we already have web filtering, but with our transition to one-to-one chromebooks in grades 2-8, the classroom management and device monitoring functionality are critical.

Teachers are now able to view each student's computer screen in real time including all tabs that the student may have open in a web browser. Teachers also have the ability to close tabs, lock screens, and take screen shots. At the end of an active session, teachers are provided with an activity timeline that shows the student's entire browsing history.

Another key feature is "Scenes". This allows a teacher to define and enable ONLY the web sites they want accessible during a class period.

GoGuardian also provides a daily summary email to myself summarizing staff usage, locked screens, tabs closed and top five websites visited.

The program will also send myself and Mrs. Geisel an alert email if it detects a student attempting to browse an explicit or violent website.

We are now essentially operating with two web filters, and even with both filters active, the students still occasionally find their way to an inappropriate website. Since October 18th, we've had four incidents of students viewing explicit material.

Once we have researched the event, GoGuardian generates a clear and concise PDF of the history that Administration can then use to help resolve the incident.

The teachers that are using GoGaurdian seem to absolutely love it. I have provided teachers with directions on how to get started on their own, and Mrs. Geisel and myself are continuing to offer individual trainings as well.

I am also hopeful that GoGaurdian eventually might be able to handle ALL of our filtering needs allowing us to eliminate our CIPA filter at some point in the future.

December 12, 2019



To: Board of Education  
From: John Garcia, Director of Facilities

Re: Update for December Board Meeting

Enclosed is a summary of completed and ongoing projects for the facilities department since the last Board Meeting:

### **Elementary School and Middle School**

- D.S Specialties gave us a door that had some minor damage, because it was damaged during transport. We were able to fix this door and utilize a spare doorframe we had in the basement of the high school under the gym and install it the middle school wing over break.
- Working through a few lock down issues encountered at the middle school/elementary.
- We will be installing speaker in the backpack room so that employees can hear announcements.
- Working on leaking dishwasher issue in kitchen.
- Lots of setting up for Christmas concerts and such.

### **High School**

- As recommended by NYSIR we installed netting around portico. The tension from the netting should prevent and contain any larger pieces of falling debris. Still waiting on cross members for scaffolding which were lost during shipment. Company is expediting a second set and should be here within 7 days. With the netting and scaffolding in place the front entrance will be reopened.
- Repaired many of the exterior building light fixtures with bright white LED.

### **Grounds**

- Snow Removal.
- Saturday 12/13/2019 tree on Lake George Ave. side will be removed.
- Just received cold patch and will be working on some potholes in HS Lake George Ave. side lot.