

REGULAR BOARD OF EDUCATION MEETING
TICONDEROGA CENTRAL SCHOOL DISTRICT
Tuesday, November 15, 2022 at 6:00 p.m.
Jr. Sr. High School Auditorium

"Sentinels for Excellence"

MINUTES

Members Present:

Mark Russell
Erik Leerkes
Lynne Lenhart

John Dreimiller
James Wells, Sr.
Robert Dedrick

Tracey Cross-Baker
Seanna Porter

Members Absent:

Eric Rich

Others Present:

Cynthia Ford-Johnston
Erin Hamel
Matt & Laurie Cossey
Jeff Kryzpkowski
Scott Nephew
Josh Cook

John Donohue
Gary Olcott
Donna Watton
Dr. Davey
Jacob Fuller
Samantha St. Denis

Raycia Decker
Kennedy McKeown
Anna Maneri
Jennifer O'Neill
Aubrey Whitford

Call to Order by President Mark Russell at 6:00 p.m.

Emergency Evacuation Instructions

Pledge of Allegiance

Upcoming Events

Nov. 21	No School for Students - Parent Teacher Conferences
Nov. 22-25	No School - Thanksgiving Break
Dec. 2	Downtown Caroling
Dec. 8	Kiwanis Luncheon
Dec. 8	Elementary Winter Concert
Dec. 14	Family Paint & Snack
Dec. 20	Regular Board of Education Meeting
Dec. 23	Early Dismissal - Emergency Drill
Dec. 26-Jan. 2	No School - Winter Break

Informational Items

- Superintendent Search Update - Dr. Mark Davey

Public Participation

Consent Agenda

MOTION BY MR. DEDRICK, SECONDED BY MR. WELLS, to approve the consent agenda items 1 through and including 9;

1. **Agenda as Stands**
 - 1.1. November 15, 2022
2. **Approval of Minutes**
 - 2.1. October 18, 2022 (Enc.)
 - 2.2. November 2, 2022 (Enc.)
3. **Treasurer's Report** (Enc.)
4. **Schedule of Bills** (Enc.)
5. **Graduate Hours Accrued by a Teacher in Accordance with Board Policy 4141.1** (Enc.)
6. **School District Tax Collector's Report** (Enc.)
7. **CSE, CPSE and 504 Plan Recommendations** (Enc.) (Enc.)
8. **Donation/Grant**
 - 8.1. \$150 to the Cafeteria Fund from First United Methodist Church
 - 8.2. \$500 for Scholarship Support of Leadership Summit America from Stewart's Shops
 - 8.3. Multiple Weight Room Items (approximate value of \$400) from Jay Fortino
 - 8.4. \$4,250 to the Backpack Program from Pearsall Foundation Adirondack Foundation Inc.
9. **Personnel** (Enc.)(Enc.)
 - 9.1. **Abolishment of Position**
 - 9.1.1. Teaching Assistant - Meegan Shaw (least senior) - Exceeded Effective October 21, 2022
 - 9.2. **Appointments**
 - 9.2.1. Upon the recommendation of the Interim Superintendent, Sabrina Ross as a Cleaner upon the successful completion of his probationary appointment effective November 9, 2022.

- 9.3. **Leave Request**
- 9.3.1. **Taylor Bolton** (Cleaner) requests a paid leave, to be paid from sick/ personal time if available, under Family Medical Leave Act beginning October 20, 2022 through approximately December 1, 2022, pending a physician's release.
- 9.3.2. **Gary Olcott** (Director of Facilities) requests a paid leave, to be paid from sick/ personal time if available, under Family Medical Leave Act beginning December 1, 2022 through approximately January 12, 2023, pending a physician's release.
- 9.3.3. **Sierra Geisel** (Computer Technician) requests a paid leave, to be paid from sick/ personal time if available, under Family Medical Leave Act beginning September 8 , 2022 through approximately December 1, 2022, pending a physician's release.
- 9.3.4. , 2022 through approximately December 1, 2022, pending a physician's release.
- 9.4. **Probationary Appointments**
- 9.4.1. Upon the recommendation of the Interim Superintendent, **Meegan Shaw** is hereby appointed to a Teacher Aide for a probationary period commencing on October 24, 2022. Salary for the 2022-2023 school year is \$15,084 (to be prorated) based on Step 1.
- 9.4.2. Upon the recommendation of the Interim Superintendent, **Gavin Tucker** is hereby appointed to a Groundskeeper/Cleaner for a probationary period commencing on November 28, 2022. Salary for the 2022-2023 school year is \$29,507 (to be prorated) based on Step 2.
- 9.5. **Coaches 2022-2023**
- 9.5.1. Volunteer Indoor Track Coach - Eric Rich
- 9.6. **Substitute/Temp On Call Employees**
- 9.6.1. Abigail Young - Teacher, Teaching Assistant, Teacher Aide
- 9.6.2. Macayla Gordon - Teaching Assistant, Teacher Aide
- 9.6.3. Emily Patnode - Teaching Assistant, Teacher Aide

Motion Carried: 8-0

New Business

10. **Accept and Award Bid**
MOTION BY MR. DEDRICK, SECONDED BY MRS. PORTER, to acknowledge and approve the bid results associated with the competitive bid for a 28-Passenger Chevrolet, Trans Tech School Bus, opened on November 8, 2022, awarding the bid to Leonard Bus Sales Inc. in the amount of \$69,755.15
- Motion Carried: 8-0**
11. **Policies for Adoption**
MOTION BY MRS. LENHART, SECONDED BY MR. WELLS, to adapt **Policy 7000 Facilities Development Goals (Enc.)** Review 10/18/22, **Adopt Policy 11/15/22**
- Motion Carried: 8-0**
12. **Standard Medical Services Agreement (Enc.)**
MOTION BY MR. DEDRICK, SECONDED BY MR. LEERKES, to authorize the Interim Superintendent of Schools to sign the agreement.
- Motion Carried: 8-0**

Concluding Reports and Remarks

13. **Superintendent's Reports/Remarks**
Superintendent's Update - Cynthia Ford-Johnston
Operations & Maintenance Report (Enc.)
Technology Report (Enc.)
Transportation/Grounds Report (Enc.)
JSHS Activities Report (Enc.)
Elementary School Activities Report (Enc.)
14. **Board Discussion**
- *NYSSBA Annual Conference Report - Lynne Lenhart

Public Participation

Executive Session

MOTION BY MRS. CROSS-BAKER, SECONDED BY MR. LEERKES, to enter into Executive Session at 6:38 p.m. for discussion on: Employment History of a Particular Person(s) and Pending Litigation.

Motion Carried: 8-0

Reconvene

MOTION BY MR. DEDRICK, SECONDED BY MR. LEERKES, to reconvene regular session at 7:59 p.m.

Motion Carried: 8-0

New Business

1. MOTION BY MRS. PORTER, SECONDED BY MRS. CROSS-BAKER, to approve the **Resolution Authorizing Formal Disciplinary Charges**
1. In executive session a discussion was held with respect to formal disciplinary charges to be presented against a staff member entitled to the protections accorded by Civil Service Law § 75. Formal charges developed in accordance with such statute were carefully reviewed by the Board of Education.
 2. In accordance with Civil Service Law § 75 disciplinary charges, a copy of which were reviewed by the Board of Education, are hereby voted against the employee who was discussed in executive session.

3. In accordance with Section 75 of the Civil Service Law, the Board hereby designates Alfred Riccio, Esq., of Mechanicville, NY, to serve as Hearing Officer with respect to such charges and to conduct the required hearing and to promptly following the close of such hearing to transmit his findings and recommendations to the Board for final determination.
4. The hearing on such charges shall take place on December 16, 2022 at 10:00 a.m. and/or such other and additional dates as may be required. The hearing shall take place in the Superintendent's Office in the Ticonderoga CSD District Office, with a court reporter present to prepare a transcript of such hearing.
5. The employee who was discussed in executive session and against whom the charges have been preferred shall be provided with a copy of this resolution and the disciplinary charges reviewed and acted upon by the Board. The employee will be given the opportunity to answer such charges within eight (8) days.
6. Pending the outcome of the hearing, the suspension of the employee is hereby continued, without pay, until the conclusion of the hearing, or thirty (30) days, whichever is earlier.
7. The Board of Education hereby authorizes the Superintendent of Schools and school attorneys to make all other necessary arrangements for the hearing on such charges.

Motion Carried: 8-0

Adjournment

MOTION BY MR. LEERKES, SECONDED BY MR. DEDRICK, to adjourn meeting at 8:19 p.m.

Motion Carried: 8-0

Erin Hamel, District Clerk