

TICONDEROGA CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
HIGH SCHOOL CAFETERIA
Monday, December 16, 2019 at 6:00 p.m.

“Sentinels for Excellence”

Minutes

- Members Present Mark Russell, Erik Leerkes, Seanna Porter, John Bartlett, John Reale, Sr., Tracy Cross-Baker, James Wells, Sr., Eric Rich
- Memb. Absent Martin Fitzgerald II
- Others Present John Donohue, Erin Hamel Matt & Laurie Cossey, Scott Nephew, John Garcia, Tracy Price, Cynthia Ford-Johnston, Karl Stewart, Jay Berube, Kristy Mason, Tammy Cole-Fleury, Renee LaPann, Paige Denno, Marge Hurlburt, Nicholas Follett, Kendra McCoy, John Woods, Jon Bennett, Ryan Bennett, Bob & Jen Porter, Phil Kneller, Maria Bagneschi, Lynne Lenhart, Joan Defayette, Lindsay Mydlarz, Christine Hathaway, Quinn Lang, Hannah Porter, Kyle Lang, Mike & Jennee Iturrino, Kristy Mitchell, Mark Jordan, Robyn Smith, Kim Powers, Amanda Powers, Tim Rowland, Danielle Palandrani, Rick Merrill, Jim & Kathy Marshall, Bridget Simpson, Martha Storm, Peggy Armstrong, Nancy Rich, Tina Russell, Melanie Bevilacqua, Steve & Sylvia Boyce, Evan Mack, Megan Walls, Heather York, Heather Genier
- Call to Order
- I. CALL TO ORDER - Mr. Russell 6:00 p.m.
 - II. EMERGENCY EVACUATION INSTRUCTIONS - Mr. Donohue
 - III. PLEDGE OF ALLEGIANCE
 - IV. INFORMATIONAL ITEMS
 - A. Integra LED - Karl Stewart & Jay Berube
 - B. Strategic Planning Team - Cynthia Ford-Johnston
 - V. PUBLIC PARTICIPATION
 - VI. RECOMMENDED ACTIONS
 - A. Approval of Minutes and Financial Items
 1. a. It was moved by Mrs. Cross-Baker, seconded by Mr. Reale, that the Board of Education make any necessary corrections and approve the minutes of the Regular Meeting held on November 20, 2019 and the Special Meeting held on December 9, 2019, and
 - b. acknowledge receipt of the monthly Financial Reports, and
 - c. approve the Schedule of Bills for Payment, and
 - d. authorize the transfer of funds required under the Board Policy #6150, Budget Transfers, and
 - e. acknowledge receipt of the Extra Classroom Activity Fund Reports for November dated December 10, 2019 (Enc.), and
- Informational Items
- Approve Minutes
- Acknowledge Sched. of Bills, Authorize Budget Transfers & ECAF Rept.

B. Personnel

Approve LOA C.
Walraven Elem.
Tchr.

1. that the Board of Education approve a Leave of Absence for Colleen Walraven as an Elementary Teacher to be paid from her sick/personal leave time, if available, beginning January 21, 2020, with a return to work date of February 24, 2020, awaiting physician release, under the Family and Medical Leave Act (Enc.), and

Approve LOA C.
LaPier Tchr.
Asst.

2. that the Board of Education approve a Leave of Absence for Cassie LaPier as a Teaching Assistant to be paid from her sick/personal leave time, if available, beginning approximately February 15, 2020, with an expected return to work date of March 30, 2020, awaiting physician release, under the Family and Medical Leave Act (Enc.), and

Approve Tenure
Appt. M.
Anderson T. Asst.

3. that the Board of Education, upon the recommendation of the Interim Superintendent, hereby grants tenure in the Teacher Assistant area to Melissa Anderson; who holds a Certification in the Teaching Assistant Level I - Renewal area, effective February 25, 2020. Melissa Anderson's Level I - Renewal Certification expires on January 31, 2022. Note: If the Teaching Assistant does not have Level II or III Certification by the time the Level I - Renewal expires, she should take a leave of absence, resign or be subject to dismissal even if she has tenure (Enc.), and

Approve Prob.
Appt. R.
McNamara Schl.
Psych.

4. that the Board of Education, upon the recommendation of the Interim Superintendent, amends the temporary appointment from the Special Meeting held on June 25, 2019; and hereby appoint Rebecca McNamara, who holds a School Psychologist Provisional Certification, to the position of School Psychologist tenure area for a probationary period commencing on September 5, 2019 and anticipated to end on September 6, 2023. Rebecca McNamara's Provisional Certification expires on January 31, 2025 and she must have completed the requirements for professional certification by January 31, 2025, and

Accept Resign E.
Moore, Jr.
Cleaner

5. that the Board of Education accept the resignation of Edgar Moore, Jr. as a Cleaner, pending his appointment as a Custodian effective January 2, 2020 (Enc.), and

Accept Resign M.
Wallace, Sr.
Cleaner

6. that the Board of Education accept the resignation of Michael Wallace, Sr. as a Cleaner, pending his appointment as a Custodian effective January 2, 2020 (Enc.), and

Approve Prob.
Appt. E. Moore,
Jr. Custodian

7. that the Board of Education approve the probationary appointment of Edgar Moore, Jr. as a Custodian at a salary of \$35,614 yearly (to be prorated) based on Step 19 effective January 2, 2020 (Enc.), and

Approve Prob.
Appt. M.
Wallace, Sr.
Custodian

8. that the Board of Education approve the probationary appointment of Michael Wallace, Sr. as a Custodian at a salary of \$28,439 yearly (to be prorated) based on Step 5 effective January 2, 2020 (Enc.), and

Approve Prob.
Appt. R. Bennett
PT Computer
Tech

9. that the Board of Education approve the probationary appointment of Ryan Bennett as a part-time Computer Tech for the 2019-20 school year at a salary of \$15.00 per hour effective December 17, 2019 (Enc.), and

Approve Prob.
Appt. J. Cook
Bus Driver

10. that the Board of Education approve the probationary appointment of Jeffrey Cook as a full-time Bus Driver (Route 2) effective January 6, 2020 (Enc.), and

Approve Prob.
Appt. C.
Hathaway T.
Aide

11. that the Board of Education approve the probationary appointment of Christine Hathaway as a Teacher Aide at a salary of \$12,921 yearly (to be prorated) based on Step 2 effective January 6, 2020 (Enc.), and

Approve Extra-
Curr. Appt.

12. that the Board of Education approve the extra-curricular appointment of Daniel Dorsett as a Timekeeper/Scoreboard Operator for the 2019-20 school year, and

Approve Subs

13. that the Board of Education approve the following substitute/temp on call employee for the 2019-20 school year pending fingerprinting and approval by the State Education Department:

Irene Seerup -The Following Temp on Call Positions:
Uncertified Teacher, Teacher Assistant, Teacher Aide, Clerical, and

Approve Appt. J.
Trudeau Child
Asst.

14. that the Board of Education approve the appointment of Jessica Trudeau as a Child Associate upon her successful completion of her probationary appointment effective January 1, 2020 (Enc.).

8 Ayes 0 Nays 0 Abstain Motion Carried

Approver CSE,
CPSE & 504
Recomm.

C. New Business - Recommendations of Committee on Special Education and Committee on Preschool Special Education and 504 Committee

1. It was moved by Mr. Rich, seconded by Mrs. Cross-Baker, that the Board of Education approve the following recommendations:

CSE/CPSE/504 Recommendations for the Board of 12/16/19		
Meeting Date	Committee	Meeting Reason
11/13/19	CSE	Reevaluation
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Requested Review
11/18/19	CSE	Requested Review
11/18/19	CSE	Manifestation Determination
11/20/19	CSE	Initial Determination
11/21/19	CSE	Initial Determination
11/21/19	CSE	Initial Determination
11/21/19	504	Initial Determination
11/21/19	CSE	Requested Review
11/21/19	CSE	Requested Review
11/21/19	CSE	Requested Review
11/22/19	CSE	Requested Review
12/31/	CSE	Amendment no meeting (Enc.), and

Accept
Donations/Grants

D. New Business - Accept Donations/Grants

1. that the Board of Education accept the following donations/grants for the listed purposes:
 - a. Donation of \$181 to the 6th Grade STEM Project from Sanford Morhouse & Patty Hogan, and
 - b. donation of \$500 to the Middle School and High School Gardening Programs from Carillon Garden Club, and

Accept
Donations/Grants
(Cont.)

- c. donation of \$2,000 for the Jump with Jill Assembly from Walmart Facility #2424 Community Grant, and
- d. donation of \$50 for the Sharon O'Hara Scholarship from George & Virginia LaPointe, and
- e. donation of \$250 for Art & Music students to visit St. Rose College from the Ticonderoga Alumni Association (Sentinel Support Fund), and
- f. donation of \$250 for the Foreign Language Club's Trip to Burlington from the Ticonderoga Alumni Association (Sentinel Support Fund).

Auth. SOS to Sign
Agreement w/
Standard Medical

E. New Business - Authorize Interim Superintendent to Sign Agreement with Standard Medical Services

- 1. that the Board of Education authorize the Interim Superintendent of Schools to sign the agreement with Standard Medical Services effective January 1, 2020 through December 31, 2020 (Enc.).

8 Ayes 0 Nays 0 Abstain Motion Carried

Create Interim
SOS Position for
2020-21 School
Year

F. New Business - Create Interim Superintendent of School Position for the 2020-21 School Year

- 1. It was moved by Mrs. Cross-Baker, seconded by Mr. Bartlett, that the Board of Education approve the creation of an Interim Superintendent of Schools position for the 2020-21 school year, and

Approve/Adopt
Non-
Discrimination
and Equal
Opportunity
Policy

G. New Business - Approval and Adoption of the Non-Discrimination and Equal Opportunity Policy

- 1. that the Board of Education approve and adopt the following enclosed Board Policy:

Policy 0100 Non-Discrimination and Equal Opportunity Policy." (Enc.)

First Reading - December 16, 2019
Adoption - January 21, 2020.

8 Ayes 0 Nays 0 Abstain Motion Carried

VII. INFORMATIONAL ITEMS

Board Discussion

A. Board Discussion

- 1. Continue discussion on building merger recommendation

SOS Reports

B. Reports - Superintendent of Schools

- 1. Activities Reports - Elementary Middle School & High School (Enc.)
- 2. School Safety
- 3. Technology Report (Enc.)
- 4. Operations & Maintenance Department Report (Enc.)

Future Items

C. Future Items

- 1. Dec. 17, 2019 Grades 3-4 Choral Concert - 6:30 p.m.
- 2. Dec. 20, 2019 Early Dismissal-1:10 p.m. (ES), 1:15 (MS),
1:20 p.m. (St. Mary's) & 1:25 p.m. (HS)
- 3. Dec. 23 - Jan. 3 No School - Holiday Break

Future Items
(Cont.)

- 4. Jan. 20, 2020 No School - Martin Luther King, Jr. Day
- 5. Jan. 21, 2020 Regular Board of Education Meeting
High School Cafeteria - 6:00 p.m.
- 6. Feb. 11, 2020 Budget Workshop & Regular Board of
Education Meeting - High School
Cafeteria - 6:00 p.m.
- 7. Feb. 17 - 21 No School - Mid Winter Break

VIII. PUBLIC PARTICIPATION

- A. Mike Iturrino Spoke Regarding Upcoming Events at the District

IX. EXECUTIVE SESSION

- A. Adjournment to Executive Session

- 1. It was moved by Mrs. Cross-Baker, seconded by Mr. Wells, that the Board of Education adjourn to Executive Session to discuss the employment history of particular personnel at 7:42 p.m.

8 Ayes 0 Nays 0 Abstain Motion Carried

- 2. It was moved by Mrs. Cross-Baker, seconded by Mr. Leerkes, that the Board of Education reconvene to Regular Session at 8:39 p.m.

8 Ayes 0 Nays 0 Abstain Motion Carried

X. ADJOURNMENT

- A. Adjournment from Regular Session

- 1. It was moved by Mr. Leerkes, seconded by Mr. Reale, that the Board of Education adjourn from Regular Session at 8:42 p.m.

Adjourn to
Ex. Session at
7:42 p.m.

Reconvene to
Reg. Session at
8:39 p.m.

ADJOURN
8:42 p.m.

Erin Hamel, District Clerk