

TICONDEROGA CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
HAGUE COMMUNITY CENTER
Tuesday, December 18, 2018
7:00 P.M.

“Sentinels for Excellence”

AGENDA

- | | |
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| Members Present | Mark Russell, Seanna Porter, John Bartlett, John Reale, Sr., Tracey Cross-Baker, James Wells, Sr., Martin Fitzgerald II, Marissa Palandrani |
| Mem. Absent | Erik Leerkes |
| Others Present | John McDonald, Jr., Erin Hamel, Matt Cossey, Tracy Price, John Garcia, Jr., John Donohue, Elizabeth Hayes, Maria Tedford |
| Call to Order | I. CALL TO ORDER
The meeting was called to order by Mr. Russell at 7:00 p.m.

II. EMERGENCY EVACUATION INSTRUCTIONS - Dr. McDonald

III. PLEDGE OF ALLEGIANCE

IV. EXECUTIVE SESSION |
| Adjourn to Exc. Session at 7:02 p.m. | A. Adjournment to Executive Session

1. It was moved by Mrs. Porter, seconded by Mrs. Cross-Baker, that the Board of Education adjourn to Executive Session to discuss the employment history of particular personnel at 7:02 p.m.

8 Ayes 0 Nays 0 Abstain Motion Carried |
| Reconvene to Reg. Session at 7:18 p.m. | 2. It was moved by Mr. Reale, seconded by Mrs. Palandrani, that the Board of Education reconvene to Regular Session at 7:18 p.m.

8 Ayes 0 Nays 0 Abstain Motion Carried |
| | V. PUBLIC PARTICIPATION |
| | VI. RECOMMENDED ACTIONS |
| | A. Approval of Minutes and Financial Items |
| Approve Minutes | 1. a. It was moved by Mr. Reale, seconded by Mrs. Cross-Baker, that the Board of Education make any necessary corrections and approve the minutes of the Board of Education Regular Meeting held on November 13, 2018, and |
| Acknowledge Sched. of Bills & ECAF Rept. | b. acknowledge receipt of the monthly Financial Reports, and

c. approve the Schedule of Bills for Payment, and

d. acknowledge receipt of the Extra Classroom Activity Fund Report for November dated December 11, 2018 (Enc.), and |
| Acknowledge Rept. of Finan. Statement & Audit. Rept. | 2. that the Board of Education acknowledge receipt of the Financial Statements and Independent Auditor's Report submitted by Telling & Associates, CPA PC, for the year ended June 30, 2018 (Enc.), |

B. Personnel

Approve
Resolution to
Donate Sick days
to D. LaFrance

1. that the Board of Education approve a resolution whereby all District Employees shall be allowed to donate sick days to Diane LaFrance for the period through the 2018-19 school year, and Diane LaFrance shall not be required to pay back any sick day that may be used during her leave, and any District Employee wishing to donate sick days will notify the Business Office of their desire to donate and the number of days they wish to donate, the Business Office shall charge the employee's accrued sick days accordingly, and

Approve LOA
D. Smith Speech
Tchr.

2. that the Board of Education rescind the approved Leave of Absence for Diane Smith as a Speech Teacher to be paid from her sick/personal leave time, if available, beginning on November 15, 2018 with an expected return to work date of December 6, 2018, awaiting physician release, under the Family and Medical Leave Act, and

Approve LOA
A. Bain Bus
Driver

3. that the Board of Education approved a Leave of Absence for April Bain as a Bus Driver to be paid from her sick/personal leave time, if available, beginning on December 3, 2018 with an expected return to work date of March 4, 2019, awaiting physician release, under the Family and Medical Leave Act, and

Approve Extra-
Curr. Appt.

4. that the Board of Education approve the extra-curricular appointment of James Bullock as the Wellness Committee Champion for the 2018-19 school year (Enc.), and

Appt. Long Term
Sub J. Michalak
Tech. Tchr.

5. that the Board of Education approve the appointment of Joseph Michalak as a long term substitute as a Technology Teacher effective November 26, 2018 through March 25, 2019 (Enc.), and

Appt. Long Term
Sub C. Jennings
Schl. Counselor

6. that the Board of Education approve the appointment of Colleen Jennings as a long term substitute as a School Counselor effective December 7, 2018 through February 8, 2019 (Enc.), and

Appt. Long Term
Sub B. Tuckers
Schl. Counselor

7. that the Board of Education approve the appointment of Brittney Rose Tucker as a long term substitute as a School Counselor effective December 18, 2018 through June 26, 2018 (Enc.), and

Accept Resign.
V. Morse ELA
Tchr.

8. that the Board of Education accept the resignation of Virginia Morse as an English Language Arts Teacher, upon the approval and appointment of the position of Special Education Teacher effective December 18, 2018 (Enc.), and

Appt. V. Morse
Spec. Ed. Tchr.

9. that the Board of Education, upon the recommendation of the Superintendent, hereby appoint Virginia Morse, who is Professionally Certified in Students with Disabilities (Grades 7-12), to the position of Special Education Teacher tenure area for a probationary period commencing on December 18, 2018 and anticipated to end on December 19, 2021. Salary for the school year is \$70,400 based on Step 17, MS+40.

In order to be eligible for tenure, individuals receiving a probationary appointment as a Classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, she will not be eligible for tenure at that time (Enc.), and

Temp. Appt.
K. Manning
ELA Tchr.

10. that the Board of Education approve a temporary appointment of Kaley Manning as an uncertified English Language Arts Teacher, for the 2018-19 school year. Salary for the school year is \$41,500 (to be prorated) based on Step 1, BA (Enc.), and

Approve Extra-Curr. Appts.

11. that the Board of Education approve the following extra-curricular appointments for the 2018-19 school year:

Shot Clock Operator - Ethan Hill
Shot Clock Operator - Nick Lender, and

Approve Subs

12. that the Board of Education approve the following substitute(s)/temp on call employee(s) for the 2018-19 school year pending fingerprinting and approval by the State Education Department:

LaTasha Holman- Food Service Helper, and
Jackie Bessette-Teaching Assistant, Teacher Aide, and
Delaney Hughes - Uncertified Teacher, Teaching Assistant, Teacher Aide, Secretary, Library Clerk, and
Griffin Hughes - Uncertified Teacher, Teaching Assistant, Teacher Aide, Secretary, Library Clerk, and
Mallory McDonald - Teaching Assistant, Teacher Aide, Cafeteria (Enc.).

8 Ayes 0 Nays 1 Abstain Motion Carried
(Mr. Fitzgerald from #10)

Approver CSE,
CPSE & 504
Recomm.

C. New Business - Recommendations of Committee on Pre-School Special Education, Committee on Special Education and 504 Committee

1. It was moved by Mrs. Cross-Baker, seconded by Mrs. Palandrani, that the Board of Education approve the following recommendations:

CSE/CPSE/504 Recommendations for the Board of 12/18/18		
Meeting Date	Committee	Meeting Reason
11/9/18	CSE	Amendment no meeting
11/14/18	CPSE	Initial Determination
11/15/18	CSE	Reevaluation
11/15/18	504	Reevaluation
11/15/18	CSE	Reevaluation
11/15/18	CSE	Reevaluation
11/15/18	CSE	Reevaluation
11/15/18	CSE	Reevaluation
11/15/18	CSE	Reevaluation
11/15/18	CSE	Reevaluation
11/15/18	CSE	Reevaluation
11/19/18	CSE	Amendment no meeting
11/19/18	CSE	Amendment no meeting
11/19/18	CSE	Amendment no meeting
11/26/18	CSE	Initial Determination
11/26/18	CSE	Initial Determination
11/26/18	504	Initial Determination
11/26/18	CSE	Manifestation Determination
11/28/18	CPSE	Initial Determination
11/28/18	CPSE	Requested Review
11/28/18	CPSE	Initial Determination
11/28/18	CPSE	Initial Determination
12/5/18	CSE	Amendment no meeting (Cont.)

Approver CSE,
CPSE & 504
Recomm. (Cont.)

12/5/18	CSE	Amendment no meeting
12/12/18	CSE	Initial Determination
12/12/18	504	Initial Determination (Enc.), and

Accept
Donations/Grants

D. New Business - Accept Donations/Grants

1. that the Board of Education accept the following donations/grants for the listed purposes:
 - a. Donation of \$50 to the Pat Armstrong Scholarship from Karl Ohly, and
 - b. donation of \$25 to the Tommy Tucker Scholarship in memory of Chickie Tucker from Andrea Herbert, and
 - c. donation of \$25 to the Tommy Tucker Scholarship in memory of Chickie Tucker from Gary & Kaaren Evens, and
 - d. donation of \$30 to the Tommy Tucker Scholarship in memory of Chickie Tucker from Nancy & Michael Morgan, and
 - e. donation of \$272 to Nancy Rich's Classroom for Chairs from Marjorie Gorelik, and
 - f. grant of \$500 to the Ticonderoga Middle School from Maplefields, and
 - g. donation of \$181 to the 6th Grade STEM Program from Brannock Properties
 - h. *donation of \$15 to the Tommy Tucker Scholarship in memory of Chickie Tucker from Walmart Employees, and
 - i. *donation of \$500 to the High School Vegetable Garden from the Carillon Garden Club, and

Author. SOS to
Sign Agreement
w/Standard Med.

E. New Business - Authorize Superintendent to Sign Agreement with Standard Medical Services

1. that the Board of Education authorize the Superintendent of Schools to sign the agreement with Standard Medical Services effective January 1, 2019 through December 31, 2019 (Enc.), and

Author. SOS to
Sign Lease w/
Santander

F. New Business -Authorize the Superintendent of Schools to Sign the Finance Lease Documents with Santander

1. that the Board of Education authorize the Superintendent of Schools to execute the enclosed finance lease documents with Santander associated with the lease of the IC CE 60-Passenger WC, IC CE 66-Passenger and Trans Tech 22 + WC Buses effective December 19, 2018 (Enc.), and

Accept Donation
Ti Alumni

G. New Business - Accept Donation from Ticonderoga Alumni Association

1. that the Board of Education accept the following donation from the Ticonderoga Alumni Association (Sentinel Support Fund) effective November 13, 2018:

Lynne Lenhart - Language Club & Art Club - \$250.00, and

Approve Addition to Policy Against Discrimination & Harassment

H. New Business - Approval the Addition of the "Protected Characteristics" Section to the Policy Against Discrimination and Harassment

1. that the Board of Education approve the Addition of the "Protected Characteristics" Section to the Policy Against Discrimination and Harassment:

"Protected Characteristics"

Protected Characteristics are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation as defined by the Equality and Human Rights Commission.

8 Ayes 0 Nays 0 Abstain Motion Carried

VII. INFORMATIONAL ITEMS

- Board Discussion A. Board Discussion
1. Strategic Planning Team Presentation - Jan. 18 BOE Meeting
 2. Audit Committee Discussion
 3. Letter to Governor - BOCES Capital Project
- SOS Reports B. Reports - Superintendent of Schools - Dr. McDonald
1. Activities Reports - Elementary, Middle & High Schools (Enc.)
 2. School Safety
 3. Gear Up Grant
 4. Preliminary Budget Discussion
 5. Transportation Report (Enc.)
 6. Technology Report (Enc.)
 7. Operations & Maintenance Department (Enc.)
- Future Items C. Future Items
1. Dec. 21, 2018 Early Dismissal - 1:05 p.m. (ES),
1:10 p.m. (MS), 1:15 p.m. (St. Mary's) &
1:20 p.m. (HS)
 2. Dec. 24 - Jan. 1 No School - Holiday Break
 3. Jan. 15, 2019 Regular Board of Education Meeting
High School Cafeteria - 7:00 p.m.
 4. Jan. 21, 2019 No School - Martin Luther King, Jr. Day
 5. Feb. 12, 2019 Budget Workshop & Regular Board of
Education Mtg. - HS Cafeteria - 7:00 p.m.
 6. Feb. 18 - 22 No School - Mid-Winter Break

VIII. PUBLIC PARTICIPATION

IX. ADJOURNMENT

- ADJOURN
8:20 p.m.
- A. Adjournment from Regular Session
1. It was moved by Mr. Reale, seconded by Wells, that the Board of Education adjourn from Regular Session at 8:20 p.m.
- 8 Ayes 0 Nays 0 Abstain Motion Carried

Erin Hamel, District Clerk