

TICONDEROGA CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
HIGH SCHOOL AUDITORIUM
Tuesday January 21, 2020 at 6:00 p.m.

“Sentinels for Excellence”

AGENDA

- I. CALL TO ORDER
- II. EMERGENCY EVACUATION INSTRUCTIONS
- III. PLEDGE OF ALLEGIANCE
- IV. PUBLIC PARTICIPATION
- V. RECOMMENDED ACTIONS
 - A. Approval of Minutes and Financial Items
 1. a. Recommended motion: “That the Board of Education make any necessary corrections and approve the minutes of the Regular Meeting held on December 16, 2019, and
 - b. acknowledge receipt of the monthly Financial Reports, and
 - c. approve the Schedule of Bills for Payment, and
 - d. acknowledge receipt of the Extra Classroom Activity Fund Reports for December dated January 10, 2020.” (Enc.)
 - B. Personnel
 1. Recommended motion: “That the Board of Education approve a Leave of Absence for James Marshall as a Technology Teacher to be paid from his sick/personal leave time, if available, beginning January 7, 2020, with a return to work date of January 21, 2020, awaiting physician release, under the Family and Medical Leave Act.” (Enc.)
 2. Recommended motion: “That the Board of Education approve a Leave of Absence for Diane Granger as an Elementary Teacher to be paid from her sick/personal leave time, if available, beginning February 6, 2020, with a return to work date of February 24, 2020, awaiting physician release, under the Family and Medical Leave Act.” (Enc.)
 3. Recommended motion: “That the Board of Education accept the resignation of Brittany Gijanto as a Part-time Office Clerk effective January 24, 2020.” (Enc.)
 4. Recommended motion: “That the Board of Education approve the appointment of Hannah Ross as a .5 Teacher Aide at a salary of \$12,702 yearly (to be prorated) based on Step 1, effective January 22, 2020 for the 2019-20 school year.” (Enc.)

5. Recommended motion: “That the Board of Education approve the following substitute/temp on call employee for the 2019-20 school year pending fingerprinting and approval by the State Education Department:

Stacey O’Dell - Temp on Call Cleaner.”

C. New Business - Recommendations of Committee on Special Education and Committee on Preschool Special Education and 504 Committee

1. Recommended motion: “That the Board of Education approve the following recommendations:

CSE/CPSE/504 Recommendations for the Board of 1/21/2020		
Meeting Date	Committee	Meeting Reason
12/12/19	CSE	Requested Review
12/12/19	CSE	Initial Determination
12/12/19	CSE	Initial Determination
12/12/19	CSE	Initial Determination
12/12/19	CSE	Requested Review
12/12/19	CSE	Requested Review
12/12/19	CSE	Requested Review
12/12/19	CSE	Requested Review
12/16/19	CPSE	Initial Determination
12/16/19	CPSE	Initial Determination
12/16/19	CPSE	Initial Determination
12/16/19	CPSE	Requested Review
12/18/19	504	Initial Determination
12/19/19	504	Manifestation Determination
1/8/2020	CSE	Amendment no meeting
1/10/2020	CSE	Amendment no meeting.” (Enc.)

D. New Business - Accept Donations/Grants

1. Recommended motion: “That the Board of Education accept the following donations/grants for the listed purposes:
 - a. Donation of \$168 to the 6th Grade STEM Project from Ti Automotive, and
 - b. donation of \$250 to the Sharon O’Hara Scholarship from Annette O’Hara & Michael Tubbs, and
 - c. donation of \$200 to the John Herbert Scholarship from Jane Stickney, and
 - d. donation of \$100 to the John Herbert Scholarship from Jacqueline Brown, and
 - e. donation of \$100 to the John Herbert Scholarship from Andrea Herbert, and
 - f. donation of \$500 to the Ticonderoga Middle School from Ti Mobil Mart ExxonMobil Education Alliance Program, and
 - g. donation of \$500 to the Ticonderoga Middle School from Maplefields at Ticonderoga ExxonMobil Education Alliance Program, and
 - h. donation of \$12,235 to the Backpack Program from IP Matching Funds, and

- i. anonymous donation of \$13,429.90 to support the Bridge Art Ensemble performance(s) at the Ticonderoga Central School District during the 2019-20 School year, and
- j. Fidelity Charitable grant of \$25,000 to the Auditorium Project from the Ryan Donor Advised Fund.”

E. New Business - Approval of the 2020-21 Budget Time Table

1. Recommended motion: “That the Board of Education approve the 2020-21 Budget Time Table.” (Enc.)

F. New Business - Authorize Interim Superintendent to Sign Agreement with Essex County Public Health Department

1. Recommended motion: “That the Board of Education authorize the Interim Superintendent of Schools to sign the agreement with Essex County Public Health Department effective January 1, 2020 through December 1, 2020.” (Enc.)

G. New Business - Authorize Interim Superintendent to Sign Agreement with Essex County Mental Health Services

1. Recommended motion: “That the Board of Education authorize the Interim Superintendent of Schools to sign the agreement with Essex County Mental Health Services effective September 1, 2019 through December 1, 2020.” (Enc.)

H. New Business - Approval and Adoption of the Non-Discrimination and Equal Opportunity Policy

1. Recommended motion: “That the Board of Education approve and adopt the following enclosed Board Policy:

Policy 0100 Non-Discrimination and Equal Opportunity Policy.” (Enc.)

First Reading - December 16, 2019

Adoption - January 21, 2020

VI. INFORMATIONAL ITEMS

A. Board Discussion

B. Reports - Superintendent of Schools

1. Activities Reports - Elementary-Middle School & High School (Enc.)
2. School Safety
3. Technology Report (Enc.)
4. Operations & Maintenance Department Report (Enc.)

C. Future Items

1. Feb. 11, 2020 Regular Board of Education Meeting/Public Hearing Smart Bond - High School Cafeteria - 6:00 p.m.
2. Feb. 17 - 21 No School - Mid Winter Break
3. Mar. 14, 2020 Elementary School Play - 6:30 p.m. (Saturday)
4. March 19, 2020 Budget Workshop & Regular Board of Education Meeting High School Cafeteria - 6:00 p.m.
5. March 19, 2020 Pops Concert -7:00 p.m.
6. April 3, 2020 Drama Production - 7:00 p.m.
7. April 4, 2020 Drama Production - 7:00 p.m. (Saturday)
8. April 7, 2020 Special Board of Education Meeting - 2020-21 Budget High School Cafeteria - 7:00 p.m.
9. April 13 - 17 NO SCHOOL - Spring Break
10. April 29, 2020 Regular Board of Education Meeting & Hearing & Budget Adoption - High School Cafeteria - 7:00 p.m.

VII. PUBLIC PARTICIPATION

VIII. EXECUTIVE SESSION

A. Adjournment to Executive Session

1. Recommended motion: "That the Board of Education adjourn to Executive Session to discuss the employment history of particular personnel."
2. Recommended motion: "That the Board of Education reconvene to Regular Session."

IX. ADJOURNMENT

A. Adjournment from Regular Session

1. Recommended motion: "That the Board of Education adjourn from Regular Session."

* Denotes Addendum Items to Agenda

TICONDEROGA CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
HIGH SCHOOL CAFETERIA
Monday, December 16, 2019 at 6:00 p.m.

“Sentinels for Excellence”

Minutes

- | | |
|--|--|
| Members Present | Mark Russell, Erik Leerkes, Seanna Porter, John Bartlett, John Reale, Sr., Tracy Cross-Baker, James Wells, Sr., Eric Rich |
| Memb. Absent | Martin Fitzgerald II |
| Others Present | John Donohue, Erin Hamel Matt & Laurie Cossey, Scott Nephew, John Garcia, Tracy Price, Cynthia Ford-Johnston, Karl Stewart, Jay Berube, Kristy Mason, Tammy Cole-Fleury, Renee LaPann, Paige Denno, Marge Hurlburt, Nicholas Follett, Kendra McCoy, John Woods, Jon Bennett, Ryan Bennett, Bob & Jen Porter, Phil Kneller, Maria Bagneschi, Lynne Lenhart, Joan Defayette, Lindsay Mydlarz, Christine Hathaway, Quinn Lang, Hannah Porter, Kyle Lang, Mike & Jennee Iturrino, Kristy Mitchell, Mark Jordan, Robyn Smith, Kim Powers, Amanda Powers, Tim Rowland, Danielle Palandrani, Rick Merrill, Jim & Kathy Marshall, Bridget Simpson, Martha Storm, Peggy Armstrong, Nancy Rich, Tina Russell, Melanie Bevilacqua, Steve & Sylvia Boyce, Evan Mack, Megan Walls, Heather York, Heather Genier |
| Call to Order | I. CALL TO ORDER - Mr. Russell 6:00 p.m.
II. EMERGENCY EVACUATION INSTRUCTIONS - Mr. Donohue
III. PLEDGE OF ALLEGIANCE
IV. INFORMATIONAL ITEMS
A. Integra LED - Karl Stewart & Jay Berube
B. Strategic Planning Team - Cynthia Ford-Johnston
V. PUBLIC PARTICIPATION
VI. RECOMMENDED ACTIONS |
| Informational Items | |
| Approve Minutes | A. Approval of Minutes and Financial Items
1. a. It was moved by Mrs. Cross-Baker, seconded by Mr. Reale, that the Board of Education make any necessary corrections and approve the minutes of the Regular Meeting held on November 20, 2019 and the Special Meeting held on December 9, 2019, and
b. acknowledge receipt of the monthly Financial Reports, and
c. approve the Schedule of Bills for Payment, and
d. authorize the transfer of funds required under the Board Policy #6150, Budget Transfers, and
e. acknowledge receipt of the Extra Classroom Activity Fund Reports for November dated December 10, 2019 (Enc.), and |
| Acknowledge Sched. of Bills, Authorize Budget Transfers & ECAF Rept. | |

B. Personnel

Approve LOA C.
Walraven Elem.
Tchr.

1. that the Board of Education approve a Leave of Absence for Colleen Walraven as an Elementary Teacher to be paid from her sick/personal leave time, if available, beginning January 21, 2020, with a return to work date of February 24, 2020, awaiting physician release, under the Family and Medical Leave Act (Enc.), and

Approve LOA C.
LaPier Tchr.
Asst.

2. that the Board of Education approve a Leave of Absence for Cassie LaPier as a Teaching Assistant to be paid from her sick/personal leave time, if available, beginning approximately February 15, 2020, with an expected return to work date of March 30, 2020, awaiting physician release, under the Family and Medical Leave Act (Enc.), and

Approve Tenure
Appt. M.
Anderson T. Asst.

3. that the Board of Education, upon the recommendation of the Interim Superintendent, hereby grants tenure in the Teacher Assistant area to Melissa Anderson, who holds a Certification in the Teaching Assistant Level I - Renewal area, effective February 25, 2020. Melissa Anderson's Level I - Renewal Certification expires on January 31, 2022. Note: If the Teaching Assistant does not have Level II or III Certification by the time the Level I - Renewal expires, she should take a leave of absence, resign or be subject to dismissal even if she has tenure (Enc.), and

Approve Prob.
Appt. R.
McNamara Schl.
Psych.

4. that the Board of Education, upon the recommendation of the Interim Superintendent, amends the temporary appointment from the Special Meeting held on June 25, 2019; and hereby appoint Rebecca McNamara, who holds a School Psychologist Provisional Certification, to the position of School Psychologist tenure area for a probationary period commencing on September 5, 2019 and anticipated to end on September 6, 2023. Rebecca McNamara's Provisional Certification expires on January 31, 2025 and she must have completed the requirements for professional certification by January 31, 2025, and

Accept Resign E.
Moore, Jr.
Cleaner

5. that the Board of Education accept the resignation of Edgar Moore, Jr. as a Cleaner, pending his appointment as a Custodian effective January 2, 2020 (Enc.), and

Accept Resign M.
Wallace, Sr.
Cleaner

6. that the Board of Education accept the resignation of Michael Wallace, Sr. as a Cleaner, pending his appointment as a Custodian effective January 2, 2020 (Enc.), and

Approve Prob.
Appt. E. Moore,
Jr. Custodian

7. that the Board of Education approve the probationary appointment of Edgar Moore, Jr. as a Custodian at a salary of \$35,614 yearly (to be prorated) based on Step 19 effective January 2, 2020 (Enc.), and

Approve Prob.
Appt. M.
Wallace, Sr.
Custodian

8. that the Board of Education approve the probationary appointment of Michael Wallace, Sr. as a Custodian at a salary of \$28,439 yearly (to be prorated) based on Step 5 effective January 2, 2020 (Enc.), and

Approve Prob.
Appt. R. Bennett
PT Computer
Tech

9. that the Board of Education approve the probationary appointment of Ryan Bennett as a part-time Computer Tech for the 2019-20 school year at a salary of \$15.00 per hour effective December 17, 2019 (Enc.), and

Approve Prob.
Appt. J. Cook
Bus Driver

10. that the Board of Education approve the probationary appointment of Jeffrey Cook as a full-time Bus Driver (Route 2) effective January 6, 2020 (Enc.), and

Approve Prob.
Appt. C.
Hathaway T.
Aide

11. that the Board of Education approve the probationary appointment of Christine Hathaway as a Teacher Aide at a salary of \$12,921 yearly (to be prorated) based on Step 2 effective January 6, 2020 (Enc.), and

Approve Extra-Curr. Appt.

12. that the Board of Education approve the extra-curricular appointment of Daniel Dorsett as a Timekeeper/Scoreboard Operator for the 2019-20 school year, and

Approve Subs

13. that the Board of Education approve the following substitute/temp on call employee for the 2019-20 school year pending fingerprinting and approval by the State Education Department:

Irene Seerup -The Following Temp on Call Positions:
Uncertified Teacher, Teacher Assistant, Teacher Aide, Clerical, and

Approve Appt. J.
Trudeau Child
Asst.

14. that the Board of Education approve the appointment of Jessica Trudeau as a Child Associate upon her successful completion of her probationary appointment effective January 1, 2020 (Enc.).

8 Ayes 0 Nays 0 Abstain Motion Carried

Approver CSE,
CPSE & 504
Recomm.

C. New Business - Recommendations of Committee on Special Education and Committee on Preschool Special Education and 504 Committee

1. It was moved by Mr. Rich, seconded by Mrs. Cross-Baker, that the Board of Education approve the following recommendations:

CSE/CPSE/504 Recommendations for the Board of 12/16/19		
Meeting Date	Committee	Meeting Reason
11/13/19	CSE	Reevaluation
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Initial Determination
11/14/19	CPSE	Requested Review
11/18/19	CSE	Requested Review
11/18/19	CSE	Manifestation Determination
11/20/19	CSE	Initial Determination
11/21/19	CSE	Initial Determination
11/21/19	CSE	Initial Determination
11/21/19	504	Initial Determination
11/21/19	CSE	Requested Review
11/21/19	CSE	Requested Review
11/21/19	CSE	Requested Review
11/22/19	CSE	Requested Review
12/31/	CSE	Amendment no meeting (Enc.), and

Accept
Donations/Grants

D. New Business - Accept Donations/Grants

1. that the Board of Education accept the following donations/grants for the listed purposes:
 - a. Donation of \$181 to the 6th Grade STEM Project from Sanford Morhouse & Patty Hogan, and
 - b. donation of \$500 to the Middle School and High School Gardening Programs from Carillon Garden Club, and

Accept
Donations/Grants
(Cont.)

- c. donation of \$2,000 for the Jump with Jill Assembly from Walmart Facility #2424 Community Grant, and
- d. donation of \$50 for the Sharon O'Hara Scholarship from George & Virginia LaPointe, and
- e. donation of \$250 for Art & Music students to visit St. Rose College from the Ticonderoga Alumni Association (Sentinel Support Fund), and
- f. donation of \$250 for the Foreign Language Club's Trip to Burlington from the Ticonderoga Alumni Association (Sentinel Support Fund).

Auth. SOS to Sign
Agreement w/
Standard Medical

- E. New Business - Authorize Interim Superintendent to Sign Agreement with Standard Medical Services
1. that the Board of Education authorize the Interim Superintendent of Schools to sign the agreement with Standard Medical Services effective January 1, 2020 through December 31, 2020 (Enc.).

8 Ayes 0 Nays 0 Abstain Motion Carried

Create Interim
SOS Position for
2020-21 School
Year

- F. New Business - Create Interim Superintendent of School Position for the 2020-21 School Year
1. It was moved by Mrs. Cross-Baker, seconded by Mr. Bartlett, that the Board of Education approve the creation of an Interim Superintendent of Schools position for the 2020-21 school year, and

Approve/Adopt
Non-
Discrimination
and Equal
Opportunity
Policy

- G. New Business - Approval and Adoption of the Non-Discrimination and Equal Opportunity Policy
1. that the Board of Education approve and adopt the following enclosed Board Policy:

Policy 0100 Non-Discrimination and Equal Opportunity Policy." (Enc.)

First Reading - December 16, 2019
Adoption - January 21, 2020.

8 Ayes 0 Nays 0 Abstain Motion Carried

VII. INFORMATIONAL ITEMS

Board Discussion

- A. Board Discussion
1. Continue discussion on building merger recommendation

SOS Reports

- B. Reports - Superintendent of Schools
1. Activities Reports - Elementary Middle School & High School (Enc.)
 2. School Safety
 3. Technology Report (Enc.)
 4. Operations & Maintenance Department Report (Enc.)

Future Items

- C. Future Items
1. Dec. 17, 2019 Grades 3-4 Choral Concert - 6:30 p.m.
 2. Dec. 20, 2019 Early Dismissal-1:10 p.m. (ES), 1:15 (MS),
1:20 p.m. (St. Mary's) & 1:25 p.m. (HS)
 3. Dec. 23 - Jan. 3 No School - Holiday Break

Future Items
(Cont.)

- 4. Jan. 20, 2020 No School - Martin Luther King, Jr. Day
- 5. Jan. 21, 2020 Regular Board of Education Meeting
High School Cafeteria - 6:00 p.m.
- 6. Feb. 11, 2020 Budget Workshop & Regular Board of
Education Meeting - High School
Cafeteria - 6:00 p.m.
- 7. Feb. 17 - 21 No School - Mid Winter Break

VIII. PUBLIC PARTICIPATION

- A. Mike Iturrino Spoke Regarding Upcoming Events at the District

IX. EXECUTIVE SESSION

- A. Adjournment to Executive Session

- 1. It was moved by Mrs. Cross-Baker, seconded by Mr. Wells, that the Board of Education adjourn to Executive Session to discuss the employment history of particular personnel at 7:42 p.m.

8 Ayes 0 Nays 0 Abstain Motion Carried

- 2. It was moved by Mrs. Cross-Baker, seconded by Mr. Leerkes, that the Board of Education reconvene to Regular Session at 8:39 p.m.

8 Ayes 0 Nays 0 Abstain Motion Carried

X. ADJOURNMENT

- A. Adjournment from Regular Session

- 1. It was moved by Mr. Leerkes, seconded by Mr. Reale, that the Board of Education adjourn from Regular Session at 8:42 p.m.

Adjourn to
Ex. Session at
7:42 p.m.

Reconvene to
Reg. Session at
8:39 p.m.

ADJOURN
8:42 p.m.

Erin Hamel, District Clerk

TICONDEROGA CENTRAL SCHOOL DISTRICT
2020-2021 BUDGET TIME TABLE

3/19/20 (Thurs.)	Budget Workshop & Regular Board of Education Meeting – Ticonderoga High School – 6:00 P.M.
4/7/20 (Tues.)	Special Board of Education Meeting Regarding the Budget – Ticonderoga High School – 6:00 P.M.
4/20/20 (Mon.)	Date by which Petitions are Due from Candidates for Board of Education – District Clerk’s Office, District Central Office - 4:00 P.M.
4/23/20 (Thurs.)	Hearing on Proposed 2020-2021 Budget & Adoption by Board of Education and Regular Board of Education Meeting – Draw Names for Placement on the Ballot for Board of Education Members – Ticonderoga High School – 6:00 P.M.
4/24/20 (Fri.)	Property Tax Report Card Must be Submitted to State Education Department and Local Newspapers
5/5/20 (Tues.)	Latest Date for Copies of the Proposed 2020-2021 Budget to be Available for Public Release
5/12/20 (Tues.)	Voter Registration – Ticonderoga School District Central Office & Hague Community Center - 1:00 – 5:00 P.M.
5/12/20 (Tues.)	Public Hearing on the Budget – Ticonderoga High School - 6:00 P.M.
5/13/20 (Wed.)	Budget Notice Must be Mailed to all Eligible Voters
5/19/20 (Tues.)	Vote on Proposed 2020-2021 School Budget and Election of Members to the Board of Education – Ticonderoga High School Gymnasium & Hague Community Center - 12:00 noon – 8:00 P.M. and Special Board of Education Meeting to Accept Results – 8:30 P.M. in the High School Lobby

USE OF FACILITIES AGREEMENT FOR MASS PUBLIC HEALTH SERVICES

THIS AGREEMENT, made the 1st day of January, 2020, by and between

ESSEX COUNTY, for its Health Department, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932, hereinafter referred to as the "County,"

and

TICONDEROGA CENTRAL SCHOOL DISTRICT, a public school district duly organized and existing under the laws of the State of New York with principal offices located at 5 Calkins Place, Ticonderoga, NY 12883, hereinafter referred to as "School."

W I T N E S S E T H

THE PARTIES HERETO MUTUALLY AGREE AS FOLLOWS:

1. The School agrees to a single point of contact, the Superintendent (or designee), who will:
 - a. Maintain an active account with the New York State Department of Health (NYSDOH) Health Commerce System (HCS) through their respective school district HCS Coordinator;
 - b. Participate in (minimal) quarterly communication drills; and
 - c. Complete an annual survey with the County to ensure accurate and up-to-date security information for School.
2. The County agrees to submit a written request (using regular School protocol such as a Building/Facility Use form) to use the School for an Annual Public Health Emergency Preparedness exercise (if required by New York State Department of Health) and to make a verbal request to use the School facility for real world public health emergency response.
3. The School agrees to allow the County to use the School for an annual exercise to practice public health emergency response or (as necessary) to respond to a real world event(s) that require public health emergency response; medical countermeasure distribution (administration of vaccine or dispensing of prescription medication) or other measures to protect the public's health.
4. The School agrees to provide technical assistance to the County in establishing wireless internet connections if/when the County uses the School for an exercise or real world response(s).
5. The County agrees to exercise reasonable care in the use of the School's facilities, and in providing the mass public health service, under this agreement.
6. The County shall defend, indemnify and hold harmless the School from and against any and all liability, suits, judgements, orders, causes of action, and claims,

including but not limited to those for bodily injury, property damage, death, and reasonable attorney's fees, arising out of or in connection with the County's use of the School's facilities under this agreement. In addition, the County shall procure and maintain comprehensive general liability insurance naming the School as an additional insured and insuring the County's use of the facilities and its operations therein in an amount of at least \$1,000,000 per occurrence and \$2,000,000 aggregate.

- 7. The term of this agreement is from January 1, 2020 through December 31, 2020.
- 8. This agreement constitutes the entire agreement between the parties; and there are no other agreements, either written or oral, between the parties pertaining to the use of the facilities contemplated by this agreement.

IN WITNESS WHEREOF the parties hereto have executed this agreement by their respective duly authorized officers to be effective as of the date set forth above.

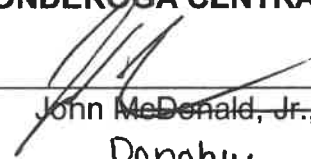
ESSEX COUNTY

By: _____
Daniel L. Palmer, County Manager

HEALTH DEPARTMENT

By: _____
Linda L. Beers, Director Date

TICONDEROGA CENTRAL SCHOOL

By:  _____
John McDonald, Jr., Superintendent
Donohue

**USE OF FACILITIES AGREEMENT FOR SCHOOL-BASED SATELLITE CLINIC FOR
OUTPATIENT MENTAL HEALTH SERVICES**

THIS AGREEMENT, made the 1st day of September, 20189 by and between

ESSEX COUNTY, for its Mental Health Department, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932, hereinafter referred to as the "County,"

and

TICONDEROGA CENTRAL SCHOOL DISTRICT, a public school district duly organized and existing under the laws of the State of New York with principal offices located at 116 Alexandria Avenue, Room 2027, Ticonderoga, NY 12883-1644, hereinafter referred to as "School."

W I T N E S S E T H

THE PARTIES HERETO MUTUALLY AGREE AS FOLLOWS:

1. School agrees to allow the County to utilize Ticonderoga Central School for the purposes of establishing a school-based satellite clinic for outpatient mental health services.
2. The County will assign a therapist to provide mental health counseling at the school at least one day per week.
3. The County will accept referrals of enrolled students for mental health services and work with the school staff to develop a process to facilitate access to services.
4. The County will insure that the site has a valid operating certificate for outpatient clinic services from the New York State Office of Mental Health (OMH).
5. The School will provide office space (Room 2027) that is suitable and appropriate for the provision of outpatient mental health services according to OMH regulations and guidelines.
6. The School will insure that the office space has access to telephone and internet services that are reliable enough to enable a secure connection with the Essex County Mental Health (ECMH) electronic medical record.
7. The School will refer students for services in accordance with ECMH policies and procedures.
8. The School will work with the ECMH therapist to develop protocols for emergency management and response.

Essex County Contract No. MH-20-0022

9. The County shall defend, indemnify and hold harmless the School from and against any and all liability, suits, judgements, orders, causes of action, and claims, including but not limited to those for bodily injury, property damage, death, and reasonable attorney's fees, arising out of or in connection with the County's use of the School's facilities under this agreement. In addition, the County shall procure and maintain comprehensive general liability insurance naming the School as an additional insured and insuring the County's use of the facilities and its operations therein in an amount of at least \$1,000,000 per occurrence and \$2,000,000 aggregate.

10. The term of this agreement is from September 1, 2019 through December 31, 2020.

11. This agreement constitutes the entire agreement between the parties; and there are no other agreements, either written or oral, between the parties pertaining to the use of the facilities contemplated by this agreement.

IN WITNESS WHEREOF the parties hereto have executed this agreement by their respective duly authorized officers to be effective as of the date set forth above.

ESSEX COUNTY

By: _____
Daniel L. Palmer, County Manager

ESSEX COUNTY MENTAL HEALTH DEPARTMENT,

By: _____
Terri Morse, Director

TICONDEROGA CENTRAL SCHOOL,

By: _____
John W. Donohue, Interim Superintendent

NON-DISCRIMINATION AND EQUAL OPPORTUNITY POLICY

The Board of Education, its officers and employees, shall not discriminate against any student, employee or applicant on the basis of legally protected classes, such as, but not limited to: race, color, national origin, creed, religion, marital status, sex (including pregnancy, childbirth, or a related medical condition), age, sexual orientation or disability (physical or mental) or predisposing genetic characteristics, military work or status, domestic violence victim status, or use of a guide dog, hearing dog, or service animal, as applicable. The district will provide notice of this policy in accordance with federal and state law and regulation.

This policy of nondiscrimination includes access by students to educational programs, counseling services for students, course offerings, and student activities, as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

The Board of Education, its officers and employees shall not discriminate against students on the basis of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sex; sexual orientation, or gender (including gender identity and expression).

A finding that an individual has engaged in conduct in violation of this policy may result in disciplinary action and/or filing of a report with third parties in the manner prescribed by the district code of conduct, the law or applicable contract.

Nothing in this policy shall be construed to prohibit a denial of admission into, or exclusion from, a course of instruction or activity based on a person's gender that would be permissible under the law, or to prohibit, as discrimination based on disability, actions that would be permissible under the law.

The Human Rights Officers have been designated to handle inquiries regarding the district's non-discrimination policies. Contact information for each of the Human Rights Officer is available on the district's website. Complaints of sexual harassment or discrimination are covered by policy 0110.

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

Cross-ref:

0110, Policy Against Discrimination and Harassment

TICONDEROGA ELEMENTARY-MIDDLE SCHOOL

116 Alexandria Avenue
TICONDEROGA, NEW YORK 12883

Elizabeth A. Hayes
PK-8 Principal
(518) 585-7400, Ext. 2210
FAX (518) 585-9065
ehayes@ticonderogak12.org



Scott L. Nephew
Lead Teacher
(518) 585-7400, Ext. 2214
FAX (518) 585-2716
snephew@ticonderogak12.org

TICONDEROGA ELEMENTARY-MIDDLE SCHOOL ACTIVITIES REPORT

January 22, 2020 – February 11, 2020

- January 23 - Gear Up Class Lessons – Networking & Financial Literacy
- January 24 - Elementary Honors Assembly, 1:45 PM
2Q Report Cards Issued
- January 30 - Gear Up Class Lessons - Networking & Financial Literacy
- February 1 - Kiwanis Bridge Building Contest
- February 4 - PBIS Meeting, 2:50 PM
- February 8 - PTO Father-Daughter Dance
- February 11 - Gear Up/Strategic Planning Team Meeting, 3:00 PM

TICONDEROGA CENTRAL SCHOOL DISTRICT

5 CALKINS PLACE
TICONDEROGA, NEW YORK 12883



John Donohue
High School Principal
Office - (518)585-7400 (ext. 1412)
FAX (518) 585-4076
jdonohue@ticonderogak12.org

Rick Merrill
Dean of Students
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High School Activities Report 01/22/20 – 02/11/20

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| 01/21 – 01/24/20 | -NYS Regents Testing/Midterm Testing |
| 01/22/20 | - U.S. History Regents – AM
- Geometry Regents – AM
- Algebra I Regents – PM |
| 01/23/20 | - Global 10 Transition Regents – AM
- Global 10 New Framework Regents – AM
- Girls Basketball – Away – NCCS |
| 01/24/20 | - Earth Science Regents – AM
- Chemistry Regents - AM |
| 01/25/20 | - Indoor Track Meet – Away – PSUC Fieldhouse |
| 01/27/20 | - Girls Bowling Match – Away – Willsboro |
| 01/29/20 | - Q2 High School Report Cards Issued
- Bowling Match – Away – Beekmantown
- Boys Basketball – Home – Plattsburgh |
| 01/30/20 | - Girls Basketball – Away – Plattsburgh |
| 01/31/20 | - Boys Basketball – Home – Saranac Lake |
| 02/03/20 | - Bowling – Away – NCCS |
| 02/04/20 | - Faculty Meeting - Cafeteria
- Girls Basketball – Away – Saranac Lake |
| 02/05/20 | - Bowling – Away – Plattsburgh
- Boys Basketball – Away – Ausable |
| 02/06/20 | - Girls Basketball – Home – Ausable |

02/07/20

- Boys Basketball – Home – Moriah

02/08/20

- Indoor Track – Away – PSUC Fieldhouse

02/10/20

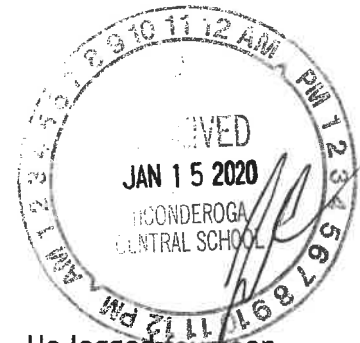
- Bowling Match – Away – Ausable

02/11/20

- Basketball – Away – Moriah

1/16/2020

Technology Update



Ryan Bennett started his part time position with us on December 17th. He logged fourteen hours the week before Christmas break and has logged twenty hours each of the first two weeks of January.

During his first three weeks at TCSD, he has worked on reconditioning older iMacs that were recently donated by CVES, broken chromebooks, asset inventory, cameras, new chromebook setup for students, recycling of older equipment and helped organize the High School server room.

Mr. Bennett has also made multiple trips to Crown Point with Mrs. Geisel. Having Mr. Bennett in Crown Point helps us meet our obligation of eight hours of on site support per week without all of those hours coming at the expense of technical support for our efforts here in Ticonderoga.

While in Crown Point Mr. Bennett has helped with networking issues, internet filtering content, printer issues, LED signage, microsoft office errors, cloud ready computers, security cameras, backups, network drives and google docs.

The week of January 23rd through the 27th, Mrs. Geisel will be on vacation. For the first time next week, Mr. Bennett will spend at least six hours or more in Crown Point on his own. Again, by having Mr. Bennett in Crown Point, that saves me having to go and leaving TCSD with no one on site.

So far, I've been impressed with Ryan's work ethic, his willingness to learn, his diligence with researching topics and he goes above and beyond with his politeness and customer service.



To: Board of Education
From: John Garcia, Director of Facilities

Re: Update for January Board Meeting

Enclosed is a summary of completed and ongoing projects for the facilities department since the last Board Meeting:

Elementary School and Middle School

- Boiler inspections passed. Certificates good until 2021. All boilers passed however we still have one boiler in the elementary school that randomly gives us issues. Will continue to trouble shoot.
- Working on emergency lighting in preparation for fire inspections on January 23rd and 27th.
- The sole elliptical was reported to be not functional in the fitness center. The company provided the parts free of charge and we repaired it.
- A joint effort between my staff and Pyrok were able to fix the acoustical ceiling that collapsed in the cafeteria free of charge. Pyrock provided material and installation and we provided them with set up and clean up.
- Working with Integra lighting and Siemens on our energy efficiency study.

High School

- It was reported that many lights were out in the weight room. We also had an issue with lights in the weight rooms falling from the ceiling due to the vibrations above in the gym. So we reduced the amount of light fixtures and decided to go with a higher lumens LED conversion. We also reinforced all the fixtures so that they will no longer fall off the ceiling.
- Left over light fixtures from the weight room will be installed in third floor bathrooms which we will be refurbished in anticipation of redistricting.
- Scaffolding and netting has been installed allowing the main entrance to be put back in use.
- A few of our newly refurbished auditorium seats split and broke and we repaired them.
- We also have a few parking lights out in the high school. We will be converting these to LED as well.

Grounds

- Snow Removal.
- Working on retrieving Certificates of occupancy for our steel dome and Snack shed. Emergency Lighting was installed in both buildings and fire extinguishers.
- Also installed a few LED exterior lights in the bus garage.