

American Rescue Plan Strategic Plan

Adopted 6/22/2021

Challenges:

- Sustain a school community that promotes, supports and develops emotional maturity, emotional wellness and resiliency.
- Secure a collective educator efficacy:
Our collective belief in all student's ability to learn
Our collective belief and recognition in our ability to make a difference _____
Promote a Professional Learning Community
- Improve our curriculum to reach exemplary levels of continuity, rigor and relevance.
- Build on relationships between and among administrators, teachers and employees that promotes a professional learning community.
- Provide a variety of opportunities for students to be prepared to be competitive after graduation. (21st Century Skills)
- Build on positive relationships that exist between individual students and individual adults within the school community. (Circle of Care)

Objectives:

- ***Student Success***
- ***Heal and Recover*** (for all; students, families, teachers, staff, greater community)
 - To focus on wellness (safety, physical, emotional, nutrition)
 - To create educational opportunities for students that will serve to ignite their interest, enthusiasm and motivate them to engage in active learning. Be creative.
 - To offer opportunities for teachers, staff and students to address their social and emotional needs toward recovering from the impact COVID has had on their lives.
 - To enhance enthusiasm and confidence in an individual's abilities.
 - To develop a multi year plan to support and address the learning needs of students.
 - Develop connectedness, hopefulness, empathy
 - Physical movement toward improved health
 - Bring back JOY
- ***Long Term Change Without Recurring Costs***
 - Build capacity (train to take on skill, etc. by themselves)
 - Physical changes / improvements that result from student and staff involvement.
 - Academic Improvements: Curriculum alignment and Instructional Practice
 - Increased community involvement.
 - These funds represent a once in a lifetime opportunity to remodel our practice. A special opportunity we cannot waste.

Strategic Goals:

- 1) Academic Success for All Students**
- 2) Develop the Sense of Community**
- 3) Build Capacity**
- 4) Consistency and Alignment of Curriculum**

Professional Development

Restorative Discipline Practices (1,2)
Responsive Classroom (1,2)
TCI Training (1,2,3)
Mentoring Training (2, 3)
PLC Coaching (1,2,3,4)
Restorative Justice (1, 2,3)
Suicide Prevention (1,2)
Resiliency (1,2,4)
Curriculum (1,2)
Learning Standards (1,2)
Career and College Readiness (Advisor Training) (1)
Violence Prevention (2)
Crisis Intervention (1, 3)
Technology (OTIS) (1,3,4)
Project Based Learning (1,2,3,4)
Skills for Engaging w/ Cultural Diversity in the Classroom (1,2,3,4)
Social Emotional Learning/Mental Health and Wellness
Cultural Diversity

Proposed Timeline / Initiatives

Summer 2021

Academic Summer School (Learning Gains K-6 and Credit Recovery 7-12, special education continuation of programming)

School Psychologist PT testing/evaluation

Professional Development

SEL team planning

OTIS (independent)

Responsive Classroom

Project Based Learning

Strategic Planning: Preliminary Planning Meeting to be held in August

Department Chairs begin their work

2021-2022 School Year

PBIS and SEL team activities throughout the school year

Professional Development Trainings: continue

Tutoring

Mentoring (teacher to teacher; student peer to peer)

THS

After school extending time for academics and enrichment activities

Athletic Study Hall

Academic Help Room (guided study room designed for junior high students who seek academic tutoring/assistance)

District Level Team and Building level teams created and begin to meet and to work together

Summer 2022

Experiential Opportunities: Themed week long immersion programs. (grades 3-6)

Embedded academic, personal life skills with a focus on wellness, recreation and building community.

Hiring HS students as tutors or helpers thus developing a natural mentoring contact in the fall.

Academic Summer School (Learning Gains K-6 and Credit Recovery 7-12)

School Psychologist PT

Professional Development

Strategic Planning: District Level Team meet in July, Building level teams meet in August

Department Meetings: curriculum alignment

2022-2023 School Year

BLT activities (PBIS and SEL)

Professional Development Trainings: continue

Tutoring

Mentoring (teacher to teacher; student peer to peer)

THS

After school extending time for academics and enrichment activities

Athletic Study Hall

Summer 2023

Experiential Opportunities: Themed week long immersion programs.

Embedded academic, personal life skills with a focus on wellness, recreation and building community.

Hiring HS students as tutors or helpers thus developing a natural mentoring contact in the fall.

Academic Summer School (Learning Gains K-6 and Credit Recovery 7-12)

School Psychologist PT

Professional Development

Strategic Planning: District Level Team meet in July, Building level teams meet in August

Department Meetings: curriculum alignment

2023-2024 School Year

BLT activities (PBIS and SEL)

Professional Development Trainings: continue

Tutoring

Mentoring (teacher to teacher; student peer to peer)

THS

After school extending time for academics and enrichment activities

Athletic Study Hall

Summer 2024

Experiential Opportunities: Themed week long immersion programs.

Embedded academic, personal life skills with a focus on wellness, recreation and building community.

Hiring HS students as tutors or helpers thus developing a natural mentoring contact in the fall.

Academic Summer School (Learning Gains K-6 and Credit Recovery 7-12)

School Psychologist PT

Professional Development

Strategic Planning: District Level Team meet in July, Building level teams meet in August

Department Meetings: curriculum alignment

Strategic Partners:

CFES

Town of Ticonderoga

Silver Bay

PRIDE

Ti Alliance

CVES

Prevention Team

Essex County Department of Health

BRIEF

Essex County Mental Health Services